

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 9, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: *Paul Brand for*
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE SERVICE EMPLOYEES UNIT (MOU 15) (C.F. NO. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the Service Employees International Union (SEIU), Local 721, for the Service Employees Unit (MOU 15) contains the following technical errors that require correction:

SALARY APPENDIX C

Appendix C shall be revised to reflect the correction of the Custodial Services Assistant – Airport (Class Code 3149-A) and Custodial Services Assistant – Harbor (Class Code 3149-H) to the correct starting step and corresponding minimum salary rate.

Appendix C (Operative April 21, 2024)

	<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current:	3149-A	Custodial Services Assistant - Airport	1824	4	\$41,321 - \$57,190
Revised:	3149-A	Custodial Services Assistant - Airport	1824	5	\$43,618 - \$57,190
Current:	3149-H	Custodial Services Assistant - Harbor	1824	4	\$41,321 - \$57,190
Revised:	3149-H	Custodial Services Assistant - Harbor	1824	5	\$43,618 - \$57,190

Appendix D (Operative September 22, 2024)

	<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current:	3149-A	Custodial Services Assistant - Airport	1878	4	\$42,553 - \$58,923
Revised:	3149-A	Custodial Services Assistant - Airport	1878	5	\$44,933 - \$58,923
Current:	3149-H	Custodial Services Assistant - Harbor	1878	4	\$42,553 - \$58,923
Revised:	3149-H	Custodial Services Assistant - Harbor	1878	5	\$44,933 - \$58,923

All other classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at Paola.Ferrari@lacity.org.

MWS:MCB:PAG:PF:0724184

c: Daniel Quach, Controller's Office
Steve Koffroth, SEIU
Isophine Atkinson, WD Compensation Lead

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	1845	2	\$ 39,588	--	12	\$ 57,900
3364-2	Cook II	1979	2	\$ 42,449	--	12	\$ 62,076
3149-0	Custodial Services Assistant	1669	4	\$ 37,792	--	12	\$ 52,367
3149-A	Custodial Services Assistant - Airport	1770	4	\$ 40,089	--	12	\$ 55,519
3149-H	Custodial Services Assistant - Harbor	1770	4	\$ 40,089	--	12	\$ 55,519
3156-0	Custodian	1669	4	\$ 37,792	--	12	\$ 52,367
3156-A	Custodian - Airport	1770	4	\$ 40,089	--	12	\$ 55,519
3156-H	Custodian - Harbor	1770	2	\$ 37,980	--	12	\$ 55,519
3172-0	Event Attendant	1647	6	\$ 41,572	--	12	\$ 51,636
0717-2	Event Attendant II						\$ 17.45 /HR
0717-3	Event Attendant III	1396	7	\$ 37,229	--	12	\$ 43,806
3191-1	Laundry Worker I	2144	2	\$ 45,998	--	12	\$ 67,275
3191-2	Laundry Worker II	2260	2	\$ 48,483	--	12	\$ 70,866
3530-0	Parking Attendant	1575	6	\$ 39,776	--	12	\$ 49,402
4118-0	Plant Guide	1277	8	\$ 35,913	--	12	\$ 40,026
3157-1	Senior Custodian I	1799	5	\$ 43,012	--	12	\$ 56,438
3157-A	Senior Custodian I - Airport	1949	2	\$ 41,822	--	12	\$ 61,157
3157-2	Senior Custodian II	1885	5	\$ 45,079	--	12	\$ 59,153
3168-0	Senior Event Attendant	2124	2	\$ 45,560	--	12	\$ 66,586
3174-0	Senior Window Cleaner	2260	2	\$ 48,483	--	12	\$ 70,866
3174-A	Senior Window Cleaner - Airport	2483	2	\$ 53,264	--	12	\$ 77,882
3113-C	Vocational Worker Custodian	1669	4	\$ 37,792	--	12	\$ 52,367
3113-Y	Vocational Worker Custodian - Airport	1770	4	\$ 40,089	--	12	\$ 55,519
3113-Z	Vocational Worker Custodian - Harbor	1770	4	\$ 40,089	--	12	\$ 55,519
3173-0	Window Cleaner	2099	2	\$ 45,038	--	12	\$ 65,813
3173-A	Window Cleaner - Airport	2304	2	\$ 49,422	--	12	\$ 72,265

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
1277	HR	\$ 12.77	\$ 13.12	\$ 13.48	\$ 13.85	\$ 14.62	\$ 15.43	\$ 16.30	\$ 17.20	\$ 17.67	\$ 18.16	\$ 18.66	\$ 19.17
	BW	\$ 1,021.60	\$ 1,049.60	\$ 1,078.40	\$ 1,108.00	\$ 1,169.60	\$ 1,234.40	\$ 1,304.00	\$ 1,376.00	\$ 1,413.60	\$ 1,452.80	\$ 1,492.80	\$ 1,533.60
	YR	\$ 26,663	\$ 27,394	\$ 28,146	\$ 28,918	\$ 30,526	\$ 32,217	\$ 34,034	\$ 35,913	\$ 36,894	\$ 37,918	\$ 38,962	\$ 40,026
1396	HR	\$ 13.96	\$ 14.34	\$ 14.74	\$ 15.15	\$ 15.99	\$ 16.88	\$ 17.83	\$ 18.82	\$ 19.34	\$ 19.87	\$ 20.42	\$ 20.98
	BW	\$ 1,116.80	\$ 1,147.20	\$ 1,179.20	\$ 1,212.00	\$ 1,279.20	\$ 1,350.40	\$ 1,426.40	\$ 1,505.60	\$ 1,547.20	\$ 1,589.60	\$ 1,633.60	\$ 1,678.40
	YR	\$ 29,148	\$ 29,941	\$ 30,777	\$ 31,633	\$ 33,387	\$ 35,245	\$ 37,229	\$ 39,296	\$ 40,381	\$ 41,488	\$ 42,636	\$ 43,806
1575	HR	\$ 15.75	\$ 16.18	\$ 16.63	\$ 17.09	\$ 18.04	\$ 19.05	\$ 20.11	\$ 21.23	\$ 21.81	\$ 22.41	\$ 23.03	\$ 23.66
	BW	\$ 1,260.00	\$ 1,294.40	\$ 1,330.40	\$ 1,367.20	\$ 1,443.20	\$ 1,524.00	\$ 1,608.80	\$ 1,698.40	\$ 1,744.80	\$ 1,792.80	\$ 1,842.40	\$ 1,892.80
	YR	\$ 32,886	\$ 33,783	\$ 34,723	\$ 35,683	\$ 37,667	\$ 39,776	\$ 41,989	\$ 44,328	\$ 45,539	\$ 46,792	\$ 48,086	\$ 49,402
1647	HR	\$ 16.47	\$ 16.92	\$ 17.39	\$ 17.87	\$ 18.86	\$ 19.91	\$ 21.02	\$ 22.19	\$ 22.80	\$ 23.43	\$ 24.07	\$ 24.73
	BW	\$ 1,317.60	\$ 1,353.60	\$ 1,391.20	\$ 1,429.60	\$ 1,508.80	\$ 1,592.80	\$ 1,681.60	\$ 1,775.20	\$ 1,824.00	\$ 1,874.40	\$ 1,925.60	\$ 1,978.40
	YR	\$ 34,389	\$ 35,328	\$ 36,310	\$ 37,312	\$ 39,379	\$ 41,572	\$ 43,889	\$ 46,332	\$ 47,606	\$ 48,921	\$ 50,258	\$ 51,636
1669	HR	\$ 16.69	\$ 17.15	\$ 17.62	\$ 18.10	\$ 19.11	\$ 20.18	\$ 21.31	\$ 22.50	\$ 23.12	\$ 23.76	\$ 24.41	\$ 25.08
	BW	\$ 1,335.20	\$ 1,372.00	\$ 1,409.60	\$ 1,448.00	\$ 1,528.80	\$ 1,614.40	\$ 1,704.80	\$ 1,800.00	\$ 1,849.60	\$ 1,900.80	\$ 1,952.80	\$ 2,006.40
	YR	\$ 34,848	\$ 35,809	\$ 36,790	\$ 37,792	\$ 39,901	\$ 42,135	\$ 44,495	\$ 46,980	\$ 48,274	\$ 49,610	\$ 50,968	\$ 52,367
1770	HR	\$ 17.70	\$ 18.19	\$ 18.69	\$ 19.20	\$ 20.27	\$ 21.40	\$ 22.59	\$ 23.86	\$ 24.51	\$ 25.18	\$ 25.88	\$ 26.59
	BW	\$ 1,416.00	\$ 1,455.20	\$ 1,495.20	\$ 1,536.00	\$ 1,621.60	\$ 1,712.00	\$ 1,807.20	\$ 1,908.80	\$ 1,960.80	\$ 2,014.40	\$ 2,070.40	\$ 2,127.20
	YR	\$ 36,957	\$ 37,980	\$ 39,024	\$ 40,089	\$ 42,323	\$ 44,683	\$ 47,167	\$ 49,819	\$ 51,176	\$ 52,575	\$ 54,037	\$ 55,519
1799	HR	\$ 17.99	\$ 18.48	\$ 18.99	\$ 19.51	\$ 20.60	\$ 21.75	\$ 22.96	\$ 24.25	\$ 24.92	\$ 25.61	\$ 26.31	\$ 27.03
	BW	\$ 1,439.20	\$ 1,478.40	\$ 1,519.20	\$ 1,560.80	\$ 1,648.00	\$ 1,740.00	\$ 1,836.80	\$ 1,940.00	\$ 1,993.60	\$ 2,048.80	\$ 2,104.80	\$ 2,162.40
	YR	\$ 37,563	\$ 38,586	\$ 39,651	\$ 40,736	\$ 43,012	\$ 45,414	\$ 47,940	\$ 50,634	\$ 52,032	\$ 53,473	\$ 54,935	\$ 56,438
1845	HR	\$ 18.45	\$ 18.96	\$ 19.48	\$ 20.02	\$ 21.14	\$ 22.32	\$ 23.56	\$ 24.88	\$ 25.56	\$ 26.26	\$ 26.99	\$ 27.73
	BW	\$ 1,476.00	\$ 1,516.80	\$ 1,558.40	\$ 1,601.60	\$ 1,691.20	\$ 1,785.60	\$ 1,884.80	\$ 1,990.40	\$ 2,044.80	\$ 2,100.80	\$ 2,159.20	\$ 2,218.40
	YR	\$ 38,523	\$ 39,588	\$ 40,674	\$ 41,801	\$ 44,140	\$ 46,604	\$ 49,193	\$ 51,949	\$ 53,369	\$ 54,830	\$ 56,355	\$ 57,900
1885	HR	\$ 18.85	\$ 19.37	\$ 19.90	\$ 20.45	\$ 21.59	\$ 22.79	\$ 24.06	\$ 25.41	\$ 26.11	\$ 26.83	\$ 27.57	\$ 28.33
	BW	\$ 1,508.00	\$ 1,549.60	\$ 1,592.00	\$ 1,636.00	\$ 1,727.20	\$ 1,823.20	\$ 1,924.80	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40	\$ 2,205.60	\$ 2,266.40
	YR	\$ 39,358	\$ 40,444	\$ 41,551	\$ 42,699	\$ 45,079	\$ 47,585	\$ 50,237	\$ 53,056	\$ 54,517	\$ 56,021	\$ 57,566	\$ 59,153
1949	HR	\$ 19.49	\$ 20.03	\$ 20.58	\$ 21.15	\$ 22.33	\$ 23.57	\$ 24.89	\$ 26.27	\$ 27.00	\$ 27.74	\$ 28.51	\$ 29.29
	BW	\$ 1,559.20	\$ 1,602.40	\$ 1,646.40	\$ 1,692.00	\$ 1,786.40	\$ 1,885.60	\$ 1,991.20	\$ 2,101.60	\$ 2,160.00	\$ 2,219.20	\$ 2,280.80	\$ 2,343.20
	YR	\$ 40,695	\$ 41,822	\$ 42,971	\$ 44,161	\$ 46,625	\$ 49,214	\$ 51,970	\$ 54,851	\$ 56,376	\$ 57,921	\$ 59,528	\$ 61,157
1979	HR	\$ 19.79	\$ 20.33	\$ 20.89	\$ 21.46	\$ 22.66	\$ 23.92	\$ 25.26	\$ 26.66	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73
	BW	\$ 1,583.20	\$ 1,626.40	\$ 1,671.20	\$ 1,716.80	\$ 1,812.80	\$ 1,913.60	\$ 2,020.80	\$ 2,132.80	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40
	YR	\$ 41,321	\$ 42,449	\$ 43,618	\$ 44,808	\$ 47,314	\$ 49,944	\$ 52,742	\$ 55,666	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076
2099	HR	\$ 20.99	\$ 21.57	\$ 22.16	\$ 22.77	\$ 24.04	\$ 25.38	\$ 26.80	\$ 28.29	\$ 29.06	\$ 29.86	\$ 30.68	\$ 31.52
	BW	\$ 1,679.20	\$ 1,725.60	\$ 1,772.80	\$ 1,821.60	\$ 1,923.20	\$ 2,030.40	\$ 2,144.00	\$ 2,263.20	\$ 2,324.80	\$ 2,388.80	\$ 2,454.40	\$ 2,521.60
	YR	\$ 43,827	\$ 45,038	\$ 46,270	\$ 47,543	\$ 50,195	\$ 52,993	\$ 55,958	\$ 59,069	\$ 60,677	\$ 62,347	\$ 64,059	\$ 65,813

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2124	HR	\$ 21.24	\$ 21.82	\$ 22.42	\$ 23.04	\$ 24.32	\$ 25.68	\$ 27.11	\$ 28.62	\$ 29.40	\$ 30.21	\$ 31.04	\$ 31.89
	BW	\$ 1,699.20	\$ 1,745.60	\$ 1,793.60	\$ 1,843.20	\$ 1,945.60	\$ 2,054.40	\$ 2,168.80	\$ 2,289.60	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20	\$ 2,551.20
	YR	\$ 44,349	\$ 45,560	\$ 46,812	\$ 48,107	\$ 50,780	\$ 53,619	\$ 56,605	\$ 59,758	\$ 61,387	\$ 63,078	\$ 64,811	\$ 66,586
2144	HR	\$ 21.44	\$ 22.03	\$ 22.64	\$ 23.26	\$ 24.56	\$ 25.92	\$ 27.37	\$ 28.90	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22
	BW	\$ 1,715.20	\$ 1,762.40	\$ 1,811.20	\$ 1,860.80	\$ 1,964.80	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60
	YR	\$ 44,766	\$ 45,998	\$ 47,272	\$ 48,566	\$ 51,281	\$ 54,120	\$ 57,148	\$ 60,343	\$ 62,013	\$ 63,725	\$ 65,479	\$ 67,275
2260	HR	\$ 22.60	\$ 23.22	\$ 23.86	\$ 24.52	\$ 25.88	\$ 27.32	\$ 28.84	\$ 30.46	\$ 31.29	\$ 32.15	\$ 33.03	\$ 33.94
	BW	\$ 1,808.00	\$ 1,857.60	\$ 1,908.80	\$ 1,961.60	\$ 2,070.40	\$ 2,185.60	\$ 2,307.20	\$ 2,436.80	\$ 2,503.20	\$ 2,572.00	\$ 2,642.40	\$ 2,715.20
	YR	\$ 47,188	\$ 48,483	\$ 49,819	\$ 51,197	\$ 54,037	\$ 57,044	\$ 60,217	\$ 63,600	\$ 65,333	\$ 67,129	\$ 68,966	\$ 70,866
2304	HR	\$ 23.04	\$ 23.67	\$ 24.32	\$ 24.99	\$ 26.39	\$ 27.86	\$ 29.41	\$ 31.05	\$ 31.90	\$ 32.78	\$ 33.68	\$ 34.61
	BW	\$ 1,843.20	\$ 1,893.60	\$ 1,945.60	\$ 1,999.20	\$ 2,111.20	\$ 2,228.80	\$ 2,352.80	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80
	YR	\$ 48,107	\$ 49,422	\$ 50,780	\$ 52,179	\$ 55,102	\$ 58,171	\$ 61,408	\$ 64,832	\$ 66,607	\$ 68,444	\$ 70,323	\$ 72,265
2483	HR	\$ 24.83	\$ 25.51	\$ 26.21	\$ 26.93	\$ 28.43	\$ 30.01	\$ 31.69	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30
	BW	\$ 1,986.40	\$ 2,040.80	\$ 2,096.80	\$ 2,154.40	\$ 2,274.40	\$ 2,400.80	\$ 2,535.20	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00
	YR	\$ 51,845	\$ 53,264	\$ 54,726	\$ 56,229	\$ 59,361	\$ 62,660	\$ 66,168	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	1901	2	\$ 40,778	--	12	\$ 59,633
3364-2	Cook II	2038	2	\$ 43,722	--	12	\$ 63,934
3149-0	Custodial Services Assistant	1719	4	\$ 38,941	--	12	\$ 53,933
3149-A	Custodial Services Assistant - Airport	1824	4	\$ 41,321	--	12	\$ 57,190
3149-H	Custodial Services Assistant - Harbor	1824	4	\$ 41,321	--	12	\$ 57,190
3156-0	Custodian	1719	4	\$ 38,941	--	12	\$ 53,933
3156-A	Custodian - Airport	1824	4	\$ 41,321	--	12	\$ 57,190
3156-H	Custodian - Harbor	1824	2	\$ 39,129	--	12	\$ 57,190
3172-0	Event Attendant	1696	6	\$ 42,824	--	12	\$ 53,181
0717-2	Event Attendant II						\$ 17.97 /HR
0717-3	Event Attendant III	1439	7	\$ 38,335	--	12	\$ 45,121
3191-1	Laundry Worker I	2209	2	\$ 47,397	--	12	\$ 69,300
3191-2	Laundry Worker II	2326	2	\$ 49,903	--	12	\$ 72,996
3530-0	Parking Attendant	1623	6	\$ 40,987	--	12	\$ 50,884
4118-0	Plant Guide	1316	8	\$ 36,999	--	12	\$ 41,258
3157-1	Senior Custodian I	1854	5	\$ 44,328	--	12	\$ 58,150
3157-A	Senior Custodian I - Airport	2008	2	\$ 43,075	--	12	\$ 62,994
3157-2	Senior Custodian II	1943	5	\$ 46,458	--	12	\$ 60,927
3168-0	Senior Event Attendant	2187	2	\$ 46,917	--	12	\$ 68,632
3174-0	Senior Window Cleaner	2326	2	\$ 49,903	--	12	\$ 72,996
3174-A	Senior Window Cleaner - Airport	2557	2	\$ 54,851	--	12	\$ 80,220
3113-C	Vocational Worker Custodian	1719	4	\$ 38,941	--	12	\$ 53,933
3113-Y	Vocational Worker Custodian - Airport	1824	4	\$ 41,321	--	12	\$ 57,190
3113-Z	Vocational Worker Custodian - Harbor	1824	4	\$ 41,321	--	12	\$ 57,190
3173-0	Window Cleaner	2162	2	\$ 46,374	--	12	\$ 67,818
3173-A	Window Cleaner - Airport	2374	2	\$ 50,926	--	12	\$ 74,458

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1316	HR	\$ 13.16	\$ 13.52	\$ 13.89	\$ 14.27	\$ 15.06	\$ 15.91	\$ 16.79	\$ 17.72	\$ 18.21	\$ 18.71	\$ 19.23	\$ 19.76
	BW	\$ 1,052.80	\$ 1,081.60	\$ 1,111.20	\$ 1,141.60	\$ 1,204.80	\$ 1,272.80	\$ 1,343.20	\$ 1,417.60	\$ 1,456.80	\$ 1,496.80	\$ 1,538.40	\$ 1,580.80
	YR	\$ 27,478	\$ 28,229	\$ 29,002	\$ 29,795	\$ 31,445	\$ 33,220	\$ 35,057	\$ 36,999	\$ 38,022	\$ 39,066	\$ 40,152	\$ 41,258
1439	HR	\$ 14.39	\$ 14.79	\$ 15.19	\$ 15.61	\$ 16.48	\$ 17.40	\$ 18.36	\$ 19.39	\$ 19.92	\$ 20.47	\$ 21.03	\$ 21.61
	BW	\$ 1,151.20	\$ 1,183.20	\$ 1,215.20	\$ 1,248.80	\$ 1,318.40	\$ 1,392.00	\$ 1,468.80	\$ 1,551.20	\$ 1,593.60	\$ 1,637.60	\$ 1,682.40	\$ 1,728.80
	YR	\$ 30,046	\$ 30,881	\$ 31,716	\$ 32,593	\$ 34,410	\$ 36,331	\$ 38,335	\$ 40,486	\$ 41,592	\$ 42,741	\$ 43,910	\$ 45,121
1623	HR	\$ 16.23	\$ 16.68	\$ 17.13	\$ 17.60	\$ 18.59	\$ 19.63	\$ 20.71	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 24.37
	BW	\$ 1,298.40	\$ 1,334.40	\$ 1,370.40	\$ 1,408.00	\$ 1,487.20	\$ 1,570.40	\$ 1,656.80	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 1,949.60
	YR	\$ 33,888	\$ 34,827	\$ 35,767	\$ 36,748	\$ 38,815	\$ 40,987	\$ 43,242	\$ 45,664	\$ 46,917	\$ 48,211	\$ 49,527	\$ 50,884
1696	HR	\$ 16.96	\$ 17.43	\$ 17.91	\$ 18.40	\$ 19.43	\$ 20.51	\$ 21.65	\$ 22.85	\$ 23.48	\$ 24.13	\$ 24.79	\$ 25.47
	BW	\$ 1,356.80	\$ 1,394.40	\$ 1,432.80	\$ 1,472.00	\$ 1,554.40	\$ 1,640.80	\$ 1,732.00	\$ 1,828.00	\$ 1,878.40	\$ 1,930.40	\$ 1,983.20	\$ 2,037.60
	YR	\$ 35,412	\$ 36,393	\$ 37,396	\$ 38,419	\$ 40,569	\$ 42,824	\$ 45,205	\$ 47,710	\$ 49,026	\$ 50,383	\$ 51,761	\$ 53,181
1719	HR	\$ 17.19	\$ 17.66	\$ 18.15	\$ 18.65	\$ 19.69	\$ 20.79	\$ 21.95	\$ 23.17	\$ 23.81	\$ 24.46	\$ 25.14	\$ 25.83
	BW	\$ 1,375.20	\$ 1,412.80	\$ 1,452.00	\$ 1,492.00	\$ 1,575.20	\$ 1,663.20	\$ 1,756.00	\$ 1,853.60	\$ 1,904.80	\$ 1,956.80	\$ 2,011.20	\$ 2,066.40
	YR	\$ 35,892	\$ 36,874	\$ 37,897	\$ 38,941	\$ 41,112	\$ 43,409	\$ 45,831	\$ 48,378	\$ 49,715	\$ 51,072	\$ 52,492	\$ 53,933
1824	HR	\$ 18.24	\$ 18.74	\$ 19.26	\$ 19.79	\$ 20.89	\$ 22.05	\$ 23.28	\$ 24.58	\$ 25.25	\$ 25.94	\$ 26.66	\$ 27.39
	BW	\$ 1,459.20	\$ 1,499.20	\$ 1,540.80	\$ 1,583.20	\$ 1,671.20	\$ 1,764.00	\$ 1,862.40	\$ 1,966.40	\$ 2,020.00	\$ 2,075.20	\$ 2,132.80	\$ 2,191.20
	YR	\$ 38,085	\$ 39,129	\$ 40,214	\$ 41,321	\$ 43,618	\$ 46,040	\$ 48,608	\$ 51,323	\$ 52,722	\$ 54,162	\$ 55,666	\$ 57,190
1854	HR	\$ 18.54	\$ 19.05	\$ 19.57	\$ 20.11	\$ 21.23	\$ 22.41	\$ 23.66	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85
	BW	\$ 1,483.20	\$ 1,524.00	\$ 1,565.60	\$ 1,608.80	\$ 1,698.40	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00
	YR	\$ 38,711	\$ 39,776	\$ 40,862	\$ 41,989	\$ 44,328	\$ 46,792	\$ 49,402	\$ 52,158	\$ 53,598	\$ 55,081	\$ 56,584	\$ 58,150
1901	HR	\$ 19.01	\$ 19.53	\$ 20.07	\$ 20.62	\$ 21.77	\$ 22.99	\$ 24.27	\$ 25.63	\$ 26.33	\$ 27.05	\$ 27.80	\$ 28.56
	BW	\$ 1,520.80	\$ 1,562.40	\$ 1,605.60	\$ 1,649.60	\$ 1,741.60	\$ 1,839.20	\$ 1,941.60	\$ 2,050.40	\$ 2,106.40	\$ 2,164.00	\$ 2,224.00	\$ 2,284.80
	YR	\$ 39,692	\$ 40,778	\$ 41,906	\$ 43,054	\$ 45,455	\$ 48,003	\$ 50,675	\$ 53,515	\$ 54,977	\$ 56,480	\$ 58,046	\$ 59,633
1943	HR	\$ 19.43	\$ 19.96	\$ 20.51	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 26.90	\$ 27.64	\$ 28.40	\$ 29.18
	BW	\$ 1,554.40	\$ 1,596.80	\$ 1,640.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40
	YR	\$ 40,569	\$ 41,676	\$ 42,824	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 56,167	\$ 57,712	\$ 59,299	\$ 60,927
2008	HR	\$ 20.08	\$ 20.63	\$ 21.20	\$ 21.78	\$ 23.00	\$ 24.28	\$ 25.64	\$ 27.06	\$ 27.81	\$ 28.57	\$ 29.36	\$ 30.17
	BW	\$ 1,606.40	\$ 1,650.40	\$ 1,696.00	\$ 1,742.40	\$ 1,840.00	\$ 1,942.40	\$ 2,051.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,348.80	\$ 2,413.60
	YR	\$ 41,927	\$ 43,075	\$ 44,265	\$ 45,476	\$ 48,024	\$ 50,696	\$ 53,536	\$ 56,501	\$ 58,067	\$ 59,654	\$ 61,303	\$ 62,994
2038	HR	\$ 20.38	\$ 20.94	\$ 21.52	\$ 22.11	\$ 23.34	\$ 24.65	\$ 26.03	\$ 27.48	\$ 28.23	\$ 29.01	\$ 29.80	\$ 30.62
	BW	\$ 1,630.40	\$ 1,675.20	\$ 1,721.60	\$ 1,768.80	\$ 1,867.20	\$ 1,972.00	\$ 2,082.40	\$ 2,198.40	\$ 2,258.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60
	YR	\$ 42,553	\$ 43,722	\$ 44,933	\$ 46,165	\$ 48,733	\$ 51,469	\$ 54,350	\$ 57,378	\$ 58,944	\$ 60,572	\$ 62,222	\$ 63,934
2162	HR	\$ 21.62	\$ 22.21	\$ 22.83	\$ 23.46	\$ 24.76	\$ 26.14	\$ 27.60	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48
	BW	\$ 1,729.60	\$ 1,776.80	\$ 1,826.40	\$ 1,876.80	\$ 1,980.80	\$ 2,091.20	\$ 2,208.00	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40
	YR	\$ 45,142	\$ 46,374	\$ 47,669	\$ 48,984	\$ 51,698	\$ 54,580	\$ 57,628	\$ 60,844	\$ 62,514	\$ 64,226	\$ 66,001	\$ 67,818

MOU 15

Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2187	HR	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 25.05	\$ 26.45	\$ 27.93	\$ 29.49	\$ 30.30	\$ 31.13	\$ 31.99	\$ 32.87
	BW	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 2,004.00	\$ 2,116.00	\$ 2,234.40	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,559.20	\$ 2,629.60
	YR	\$ 45,664	\$ 46,917	\$ 48,211	\$ 49,527	\$ 52,304	\$ 55,227	\$ 58,317	\$ 61,575	\$ 63,266	\$ 64,999	\$ 66,795	\$ 68,632
2209	HR	\$ 22.09	\$ 22.70	\$ 23.32	\$ 23.96	\$ 25.30	\$ 26.70	\$ 28.19	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19
	BW	\$ 1,767.20	\$ 1,816.00	\$ 1,865.60	\$ 1,916.80	\$ 2,024.00	\$ 2,136.00	\$ 2,255.20	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20
	YR	\$ 46,123	\$ 47,397	\$ 48,692	\$ 50,028	\$ 52,826	\$ 55,749	\$ 58,860	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300
2326	HR	\$ 23.26	\$ 23.90	\$ 24.56	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96
	BW	\$ 1,860.80	\$ 1,912.00	\$ 1,964.80	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80
	YR	\$ 48,566	\$ 49,903	\$ 51,281	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 65,479	\$ 67,275	\$ 69,133	\$ 71,033	\$ 72,996
2374	HR	\$ 23.74	\$ 24.39	\$ 25.06	\$ 25.75	\$ 27.19	\$ 28.71	\$ 30.31	\$ 32.00	\$ 32.88	\$ 33.78	\$ 34.71	\$ 35.66
	BW	\$ 1,899.20	\$ 1,951.20	\$ 2,004.80	\$ 2,060.00	\$ 2,175.20	\$ 2,296.80	\$ 2,424.80	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80
	YR	\$ 49,569	\$ 50,926	\$ 52,325	\$ 53,766	\$ 56,772	\$ 59,946	\$ 63,287	\$ 66,816	\$ 68,653	\$ 70,532	\$ 72,474	\$ 74,458
2557	HR	\$ 25.57	\$ 26.27	\$ 27.00	\$ 27.74	\$ 29.29	\$ 30.93	\$ 32.65	\$ 34.47	\$ 35.42	\$ 36.39	\$ 37.39	\$ 38.42
	BW	\$ 2,045.60	\$ 2,101.60	\$ 2,160.00	\$ 2,219.20	\$ 2,343.20	\$ 2,474.40	\$ 2,612.00	\$ 2,757.60	\$ 2,833.60	\$ 2,911.20	\$ 2,991.20	\$ 3,073.60
	YR	\$ 53,390	\$ 54,851	\$ 56,376	\$ 57,921	\$ 61,157	\$ 64,581	\$ 68,173	\$ 71,973	\$ 73,956	\$ 75,982	\$ 78,070	\$ 80,220

MOU 15

Appendix C

Operative on April 21, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING		MAXIMUM			
			STEP	SALARY	STEP	SALARY		
3364-1	Cook I	1901	3	\$ 41,906	--	12	\$ 59,633	
3364-2	Cook II	2038	2	\$ 43,722	--	12	\$ 63,934	
3149-0	Custodial Services Assistant	1719	6	\$ 43,409	--	12	\$ 53,933	
3149-A	Custodial Services Assistant - Airport	1824	5	\$ 43,618	--	12	\$ 57,190	
3149-H	Custodial Services Assistant - Harbor	1824	5	\$ 43,618	--	12	\$ 57,190	
3156-0	Custodian	1719	6	\$ 43,409	--	12	\$ 53,933	
3156-A	Custodian - Airport	1824	5	\$ 43,618	--	12	\$ 57,190	
3156-H	Custodian - Harbor	1824	5	\$ 43,618	--	12	\$ 57,190	
3172-0	Event Attendant	1696	6	\$ 42,824	--	12	\$ 53,181	
0717-2	Event Attendant II						\$ 20.00	/HR
0717-3	Event Attendant III	1439	10	\$ 42,741	--	12	\$ 45,121	
3191-1	Laundry Worker I	2209	2	\$ 47,397	--	12	\$ 69,300	
3191-2	Laundry Worker II	2326	2	\$ 49,903	--	12	\$ 72,996	
3530-0	Parking Attendant	1623	7	\$ 43,242	--	12	\$ 50,884	
4118-0	Plant Guide	1332	12	\$ 41,760	--	12	\$ 41,760	
3157-1	Senior Custodian I	1854	5	\$ 44,328	--	12	\$ 58,150	
3157-A	Senior Custodian I - Airport	2008	2	\$ 43,075	--	12	\$ 62,994	
3157-2	Senior Custodian II	1943	5	\$ 46,458	--	12	\$ 60,927	
3168-0	Senior Event Attendant	2187	2	\$ 46,917	--	12	\$ 68,632	
3174-0	Senior Window Cleaner	2326	2	\$ 49,903	--	12	\$ 72,996	
3174-A	Senior Window Cleaner - Airport	2557	2	\$ 54,851	--	12	\$ 80,220	
3113-C	Vocational Worker Custodian	1719	6	\$ 43,409	--	12	\$ 53,933	
3113-Y	Vocational Worker Custodian - Airport	1824	5	\$ 43,618	--	12	\$ 57,190	
3113-Z	Vocational Worker Custodian - Harbor	1824	5	\$ 43,618	--	12	\$ 57,190	
3173-0	Window Cleaner	2162	2	\$ 46,374	--	12	\$ 67,818	
3173-A	Window Cleaner - Airport	2374	2	\$ 50,926	--	12	\$ 74,458	

MOU 15

Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1332	HR	\$ 13.32	\$ 13.69	\$ 14.06	\$ 14.45	\$ 15.25	\$ 16.10	\$ 16.99	\$ 17.94	\$ 18.43	\$ 18.94	\$ 19.46	\$ 20.00
	BW	\$ 1,065.60	\$ 1,095.20	\$ 1,124.80	\$ 1,156.00	\$ 1,220.00	\$ 1,288.00	\$ 1,359.20	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,556.80	\$ 1,600.00
	YR	\$ 27,812	\$ 28,584	\$ 29,357	\$ 30,171	\$ 31,842	\$ 33,616	\$ 35,475	\$ 37,458	\$ 38,481	\$ 39,546	\$ 40,632	\$ 41,760
1439	HR	\$ 14.39	\$ 14.79	\$ 15.19	\$ 15.61	\$ 16.48	\$ 17.40	\$ 18.36	\$ 19.39	\$ 19.92	\$ 20.47	\$ 21.03	\$ 21.61
	BW	\$ 1,151.20	\$ 1,183.20	\$ 1,215.20	\$ 1,248.80	\$ 1,318.40	\$ 1,392.00	\$ 1,468.80	\$ 1,551.20	\$ 1,593.60	\$ 1,637.60	\$ 1,682.40	\$ 1,728.80
	YR	\$ 30,046	\$ 30,881	\$ 31,716	\$ 32,593	\$ 34,410	\$ 36,331	\$ 38,335	\$ 40,486	\$ 41,592	\$ 42,741	\$ 43,910	\$ 45,121
1623	HR	\$ 16.23	\$ 16.68	\$ 17.13	\$ 17.60	\$ 18.59	\$ 19.63	\$ 20.71	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 24.37
	BW	\$ 1,298.40	\$ 1,334.40	\$ 1,370.40	\$ 1,408.00	\$ 1,487.20	\$ 1,570.40	\$ 1,656.80	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 1,949.60
	YR	\$ 33,888	\$ 34,827	\$ 35,767	\$ 36,748	\$ 38,815	\$ 40,987	\$ 43,242	\$ 45,664	\$ 46,917	\$ 48,211	\$ 49,527	\$ 50,884
1696	HR	\$ 16.96	\$ 17.43	\$ 17.91	\$ 18.40	\$ 19.43	\$ 20.51	\$ 21.65	\$ 22.85	\$ 23.48	\$ 24.13	\$ 24.79	\$ 25.47
	BW	\$ 1,356.80	\$ 1,394.40	\$ 1,432.80	\$ 1,472.00	\$ 1,554.40	\$ 1,640.80	\$ 1,732.00	\$ 1,828.00	\$ 1,878.40	\$ 1,930.40	\$ 1,983.20	\$ 2,037.60
	YR	\$ 35,412	\$ 36,393	\$ 37,396	\$ 38,419	\$ 40,569	\$ 42,824	\$ 45,205	\$ 47,710	\$ 49,026	\$ 50,383	\$ 51,761	\$ 53,181
1719	HR	\$ 17.19	\$ 17.66	\$ 18.15	\$ 18.65	\$ 19.69	\$ 20.79	\$ 21.95	\$ 23.17	\$ 23.81	\$ 24.46	\$ 25.14	\$ 25.83
	BW	\$ 1,375.20	\$ 1,412.80	\$ 1,452.00	\$ 1,492.00	\$ 1,575.20	\$ 1,663.20	\$ 1,756.00	\$ 1,853.60	\$ 1,904.80	\$ 1,956.80	\$ 2,011.20	\$ 2,066.40
	YR	\$ 35,892	\$ 36,874	\$ 37,897	\$ 38,941	\$ 41,112	\$ 43,409	\$ 45,831	\$ 48,378	\$ 49,715	\$ 51,072	\$ 52,492	\$ 53,933
1824	HR	\$ 18.24	\$ 18.74	\$ 19.26	\$ 19.79	\$ 20.89	\$ 22.05	\$ 23.28	\$ 24.58	\$ 25.25	\$ 25.94	\$ 26.66	\$ 27.39
	BW	\$ 1,459.20	\$ 1,499.20	\$ 1,540.80	\$ 1,583.20	\$ 1,671.20	\$ 1,764.00	\$ 1,862.40	\$ 1,966.40	\$ 2,020.00	\$ 2,075.20	\$ 2,132.80	\$ 2,191.20
	YR	\$ 38,085	\$ 39,129	\$ 40,214	\$ 41,321	\$ 43,618	\$ 46,040	\$ 48,608	\$ 51,323	\$ 52,722	\$ 54,162	\$ 55,666	\$ 57,190
1854	HR	\$ 18.54	\$ 19.05	\$ 19.57	\$ 20.11	\$ 21.23	\$ 22.41	\$ 23.66	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85
	BW	\$ 1,483.20	\$ 1,524.00	\$ 1,565.60	\$ 1,608.80	\$ 1,698.40	\$ 1,792.80	\$ 1,892.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00
	YR	\$ 38,711	\$ 39,776	\$ 40,862	\$ 41,989	\$ 44,328	\$ 46,792	\$ 49,402	\$ 52,158	\$ 53,598	\$ 55,081	\$ 56,584	\$ 58,150
1901	HR	\$ 19.01	\$ 19.53	\$ 20.07	\$ 20.62	\$ 21.77	\$ 22.99	\$ 24.27	\$ 25.63	\$ 26.33	\$ 27.05	\$ 27.80	\$ 28.56
	BW	\$ 1,520.80	\$ 1,562.40	\$ 1,605.60	\$ 1,649.60	\$ 1,741.60	\$ 1,839.20	\$ 1,941.60	\$ 2,050.40	\$ 2,106.40	\$ 2,164.00	\$ 2,224.00	\$ 2,284.80
	YR	\$ 39,692	\$ 40,778	\$ 41,906	\$ 43,054	\$ 45,455	\$ 48,003	\$ 50,675	\$ 53,515	\$ 54,977	\$ 56,480	\$ 58,046	\$ 59,633
1943	HR	\$ 19.43	\$ 19.96	\$ 20.51	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 26.18	\$ 26.90	\$ 27.64	\$ 28.40	\$ 29.18
	BW	\$ 1,554.40	\$ 1,596.80	\$ 1,640.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20	\$ 2,272.00	\$ 2,334.40
	YR	\$ 40,569	\$ 41,676	\$ 42,824	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 54,663	\$ 56,167	\$ 57,712	\$ 59,299	\$ 60,927
2008	HR	\$ 20.08	\$ 20.63	\$ 21.20	\$ 21.78	\$ 23.00	\$ 24.28	\$ 25.64	\$ 27.06	\$ 27.81	\$ 28.57	\$ 29.36	\$ 30.17
	BW	\$ 1,606.40	\$ 1,650.40	\$ 1,696.00	\$ 1,742.40	\$ 1,840.00	\$ 1,942.40	\$ 2,051.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,348.80	\$ 2,413.60
	YR	\$ 41,927	\$ 43,075	\$ 44,265	\$ 45,476	\$ 48,024	\$ 50,696	\$ 53,536	\$ 56,501	\$ 58,067	\$ 59,654	\$ 61,303	\$ 62,994
2038	HR	\$ 20.38	\$ 20.94	\$ 21.52	\$ 22.11	\$ 23.34	\$ 24.65	\$ 26.03	\$ 27.48	\$ 28.23	\$ 29.01	\$ 29.80	\$ 30.62
	BW	\$ 1,630.40	\$ 1,675.20	\$ 1,721.60	\$ 1,768.80	\$ 1,867.20	\$ 1,972.00	\$ 2,082.40	\$ 2,198.40	\$ 2,258.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60
	YR	\$ 42,553	\$ 43,722	\$ 44,933	\$ 46,165	\$ 48,733	\$ 51,469	\$ 54,350	\$ 57,378	\$ 58,944	\$ 60,572	\$ 62,222	\$ 63,934
2162	HR	\$ 21.62	\$ 22.21	\$ 22.83	\$ 23.46	\$ 24.76	\$ 26.14	\$ 27.60	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48
	BW	\$ 1,729.60	\$ 1,776.80	\$ 1,826.40	\$ 1,876.80	\$ 1,980.80	\$ 2,091.20	\$ 2,208.00	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40
	YR	\$ 45,142	\$ 46,374	\$ 47,669	\$ 48,984	\$ 51,698	\$ 54,580	\$ 57,628	\$ 60,844	\$ 62,514	\$ 64,226	\$ 66,001	\$ 67,818

MOU 15

Appendix C

Operative on April 21, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2187	HR	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 25.05	\$ 26.45	\$ 27.93	\$ 29.49	\$ 30.30	\$ 31.13	\$ 31.99	\$ 32.87
	BW	\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 2,004.00	\$ 2,116.00	\$ 2,234.40	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,559.20	\$ 2,629.60
	YR	\$ 45,664	\$ 46,917	\$ 48,211	\$ 49,527	\$ 52,304	\$ 55,227	\$ 58,317	\$ 61,575	\$ 63,266	\$ 64,999	\$ 66,795	\$ 68,632
2209	HR	\$ 22.09	\$ 22.70	\$ 23.32	\$ 23.96	\$ 25.30	\$ 26.70	\$ 28.19	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.30	\$ 33.19
	BW	\$ 1,767.20	\$ 1,816.00	\$ 1,865.60	\$ 1,916.80	\$ 2,024.00	\$ 2,136.00	\$ 2,255.20	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,584.00	\$ 2,655.20
	YR	\$ 46,123	\$ 47,397	\$ 48,692	\$ 50,028	\$ 52,826	\$ 55,749	\$ 58,860	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,442	\$ 69,300
2326	HR	\$ 23.26	\$ 23.90	\$ 24.56	\$ 25.24	\$ 26.64	\$ 28.13	\$ 29.71	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96
	BW	\$ 1,860.80	\$ 1,912.00	\$ 1,964.80	\$ 2,019.20	\$ 2,131.20	\$ 2,250.40	\$ 2,376.80	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80
	YR	\$ 48,566	\$ 49,903	\$ 51,281	\$ 52,701	\$ 55,624	\$ 58,735	\$ 62,034	\$ 65,479	\$ 67,275	\$ 69,133	\$ 71,033	\$ 72,996
2374	HR	\$ 23.74	\$ 24.39	\$ 25.06	\$ 25.75	\$ 27.19	\$ 28.71	\$ 30.31	\$ 32.00	\$ 32.88	\$ 33.78	\$ 34.71	\$ 35.66
	BW	\$ 1,899.20	\$ 1,951.20	\$ 2,004.80	\$ 2,060.00	\$ 2,175.20	\$ 2,296.80	\$ 2,424.80	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80
	YR	\$ 49,569	\$ 50,926	\$ 52,325	\$ 53,766	\$ 56,772	\$ 59,946	\$ 63,287	\$ 66,816	\$ 68,653	\$ 70,532	\$ 72,474	\$ 74,458
2557	HR	\$ 25.57	\$ 26.27	\$ 27.00	\$ 27.74	\$ 29.29	\$ 30.93	\$ 32.65	\$ 34.47	\$ 35.42	\$ 36.39	\$ 37.39	\$ 38.42
	BW	\$ 2,045.60	\$ 2,101.60	\$ 2,160.00	\$ 2,219.20	\$ 2,343.20	\$ 2,474.40	\$ 2,612.00	\$ 2,757.60	\$ 2,833.60	\$ 2,911.20	\$ 2,991.20	\$ 3,073.60
	YR	\$ 53,390	\$ 54,851	\$ 56,376	\$ 57,921	\$ 61,157	\$ 64,581	\$ 68,173	\$ 71,973	\$ 73,956	\$ 75,982	\$ 78,070	\$ 80,220

MOU 15

Appendix D

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	1959	3	\$ 43,179	--	12	\$ 61,449
3364-2	Cook II	2100	2	\$ 45,059	--	12	\$ 65,897
3149-0	Custodial Services Assistant	1771	6	\$ 44,704	--	12	\$ 55,561
3149-A	Custodial Services Assistant - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3149-H	Custodial Services Assistant - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3156-0	Custodian	1771	6	\$ 44,704	--	12	\$ 55,561
3156-A	Custodian - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3156-H	Custodian - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3172-0	Event Attendant	1746	6	\$ 44,098	--	12	\$ 54,789
0717-2	Event Attendant II						\$ 20.60 /HR
0717-3	Event Attendant III	1482	10	\$ 44,015	--	12	\$ 46,478
3191-1	Laundry Worker I	2277	2	\$ 48,859	--	12	\$ 71,451
3191-2	Laundry Worker II	2398	2	\$ 51,448	--	12	\$ 75,188
3530-0	Parking Attendant	1671	7	\$ 44,537	--	12	\$ 52,408
4118-0	Plant Guide	1372	12	\$ 43,012	--	12	\$ 43,012
3157-1	Senior Custodian I	1911	5	\$ 45,727	--	12	\$ 59,967
3157-A	Senior Custodian I - Airport	2069	2	\$ 44,390	--	12	\$ 64,895
3157-2	Senior Custodian II	2001	5	\$ 47,856	--	12	\$ 62,765
3168-0	Senior Event Attendant	2253	2	\$ 48,337	--	12	\$ 70,699
3174-0	Senior Window Cleaner	2398	2	\$ 51,448	--	12	\$ 75,188
3174-A	Senior Window Cleaner - Airport	2634	2	\$ 56,501	--	12	\$ 82,622
3113-C	Vocational Worker Custodian	1771	6	\$ 44,704	--	12	\$ 55,561
3113-Y	Vocational Worker Custodian - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3113-Z	Vocational Worker Custodian - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3173-0	Window Cleaner	2227	2	\$ 47,773	--	12	\$ 69,843
3173-A	Window Cleaner - Airport	2446	2	\$ 52,471	--	12	\$ 76,692

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Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1372	HR	\$ 13.72	\$ 14.10	\$ 14.48	\$ 14.88	\$ 15.71	\$ 16.58	\$ 17.51	\$ 18.48	\$ 18.99	\$ 19.51	\$ 20.05	\$ 20.60
	BW	\$ 1,097.60	\$ 1,128.00	\$ 1,158.40	\$ 1,190.40	\$ 1,256.80	\$ 1,326.40	\$ 1,400.80	\$ 1,478.40	\$ 1,519.20	\$ 1,560.80	\$ 1,604.00	\$ 1,648.00
	YR	\$ 28,647	\$ 29,440	\$ 30,234	\$ 31,069	\$ 32,802	\$ 34,619	\$ 36,560	\$ 38,586	\$ 39,651	\$ 40,736	\$ 41,864	\$ 43,012
1482	HR	\$ 14.82	\$ 15.23	\$ 15.65	\$ 16.08	\$ 16.97	\$ 17.92	\$ 18.92	\$ 19.97	\$ 20.52	\$ 21.08	\$ 21.66	\$ 22.26
	BW	\$ 1,185.60	\$ 1,218.40	\$ 1,252.00	\$ 1,286.40	\$ 1,357.60	\$ 1,433.60	\$ 1,513.60	\$ 1,597.60	\$ 1,641.60	\$ 1,686.40	\$ 1,732.80	\$ 1,780.80
	YR	\$ 30,944	\$ 31,800	\$ 32,677	\$ 33,575	\$ 35,433	\$ 37,416	\$ 39,504	\$ 41,697	\$ 42,845	\$ 44,015	\$ 45,226	\$ 46,478
1671	HR	\$ 16.71	\$ 17.17	\$ 17.64	\$ 18.13	\$ 19.13	\$ 20.20	\$ 21.33	\$ 22.52	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.10
	BW	\$ 1,336.80	\$ 1,373.60	\$ 1,411.20	\$ 1,450.40	\$ 1,530.40	\$ 1,616.00	\$ 1,706.40	\$ 1,801.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,008.00
	YR	\$ 34,890	\$ 35,850	\$ 36,832	\$ 37,855	\$ 39,943	\$ 42,177	\$ 44,537	\$ 47,021	\$ 48,316	\$ 49,652	\$ 51,009	\$ 52,408
1746	HR	\$ 17.46	\$ 17.94	\$ 18.43	\$ 18.94	\$ 20.00	\$ 21.12	\$ 22.30	\$ 23.54	\$ 24.19	\$ 24.86	\$ 25.54	\$ 26.24
	BW	\$ 1,396.80	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,600.00	\$ 1,689.60	\$ 1,784.00	\$ 1,883.20	\$ 1,935.20	\$ 1,988.80	\$ 2,043.20	\$ 2,099.20
	YR	\$ 36,456	\$ 37,458	\$ 38,481	\$ 39,546	\$ 41,760	\$ 44,098	\$ 46,562	\$ 49,151	\$ 50,508	\$ 51,907	\$ 53,327	\$ 54,789
1771	HR	\$ 17.71	\$ 18.20	\$ 18.70	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.61	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.90	\$ 26.61
	BW	\$ 1,416.80	\$ 1,456.00	\$ 1,496.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,808.80	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,072.00	\$ 2,128.80
	YR	\$ 36,978	\$ 38,001	\$ 39,045	\$ 40,110	\$ 42,344	\$ 44,704	\$ 47,209	\$ 49,840	\$ 51,218	\$ 52,617	\$ 54,079	\$ 55,561
1878	HR	\$ 18.78	\$ 19.30	\$ 19.83	\$ 20.38	\$ 21.52	\$ 22.72	\$ 23.98	\$ 25.32	\$ 26.01	\$ 26.73	\$ 27.46	\$ 28.22
	BW	\$ 1,502.40	\$ 1,544.00	\$ 1,586.40	\$ 1,630.40	\$ 1,721.60	\$ 1,817.60	\$ 1,918.40	\$ 2,025.60	\$ 2,080.80	\$ 2,138.40	\$ 2,196.80	\$ 2,257.60
	YR	\$ 39,212	\$ 40,298	\$ 41,405	\$ 42,553	\$ 44,933	\$ 47,439	\$ 50,070	\$ 52,868	\$ 54,308	\$ 55,812	\$ 57,336	\$ 58,923
1911	HR	\$ 19.11	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.76	\$ 26.47	\$ 27.20	\$ 27.95	\$ 28.72
	BW	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60
	YR	\$ 39,901	\$ 41,008	\$ 42,135	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 53,786	\$ 55,269	\$ 56,793	\$ 58,359	\$ 59,967
1959	HR	\$ 19.59	\$ 20.13	\$ 20.68	\$ 21.25	\$ 22.43	\$ 23.68	\$ 25.01	\$ 26.41	\$ 27.13	\$ 27.88	\$ 28.64	\$ 29.43
	BW	\$ 1,567.20	\$ 1,610.40	\$ 1,654.40	\$ 1,700.00	\$ 1,794.40	\$ 1,894.40	\$ 2,000.80	\$ 2,112.80	\$ 2,170.40	\$ 2,230.40	\$ 2,291.20	\$ 2,354.40
	YR	\$ 40,903	\$ 42,031	\$ 43,179	\$ 44,370	\$ 46,833	\$ 49,443	\$ 52,220	\$ 55,144	\$ 56,647	\$ 58,213	\$ 59,800	\$ 61,449
2001	HR	\$ 20.01	\$ 20.56	\$ 21.13	\$ 21.71	\$ 22.92	\$ 24.20	\$ 25.54	\$ 26.97	\$ 27.71	\$ 28.47	\$ 29.26	\$ 30.06
	BW	\$ 1,600.80	\$ 1,644.80	\$ 1,690.40	\$ 1,736.80	\$ 1,833.60	\$ 1,936.00	\$ 2,043.20	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60	\$ 2,340.80	\$ 2,404.80
	YR	\$ 41,780	\$ 42,929	\$ 44,119	\$ 45,330	\$ 47,856	\$ 50,529	\$ 53,327	\$ 56,313	\$ 57,858	\$ 59,445	\$ 61,094	\$ 62,765
2069	HR	\$ 20.69	\$ 21.26	\$ 21.84	\$ 22.44	\$ 23.69	\$ 25.02	\$ 26.42	\$ 27.89	\$ 28.65	\$ 29.44	\$ 30.25	\$ 31.08
	BW	\$ 1,655.20	\$ 1,700.80	\$ 1,747.20	\$ 1,795.20	\$ 1,895.20	\$ 2,001.60	\$ 2,113.60	\$ 2,231.20	\$ 2,292.00	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40
	YR	\$ 43,200	\$ 44,390	\$ 45,601	\$ 46,854	\$ 49,464	\$ 52,241	\$ 55,164	\$ 58,234	\$ 59,821	\$ 61,470	\$ 63,162	\$ 64,895
2100	HR	\$ 21.00	\$ 21.58	\$ 22.17	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 28.32	\$ 29.10	\$ 29.90	\$ 30.72	\$ 31.56
	BW	\$ 1,680.00	\$ 1,726.40	\$ 1,773.60	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60	\$ 2,524.80
	YR	\$ 43,848	\$ 45,059	\$ 46,290	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 59,132	\$ 60,760	\$ 62,431	\$ 64,143	\$ 65,897
2227	HR	\$ 22.27	\$ 22.88	\$ 23.51	\$ 24.16	\$ 25.50	\$ 26.92	\$ 28.42	\$ 30.00	\$ 30.83	\$ 31.68	\$ 32.55	\$ 33.45
	BW	\$ 1,781.60	\$ 1,830.40	\$ 1,880.80	\$ 1,932.80	\$ 2,040.00	\$ 2,153.60	\$ 2,273.60	\$ 2,400.00	\$ 2,466.40	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00
	YR	\$ 46,499	\$ 47,773	\$ 49,088	\$ 50,446	\$ 53,244	\$ 56,208	\$ 59,340	\$ 62,640	\$ 64,373	\$ 66,147	\$ 67,964	\$ 69,843

MOU 15

Appendix D

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2253	HR	\$ 22.53	\$ 23.15	\$ 23.79	\$ 24.44	\$ 25.81	\$ 27.25	\$ 28.77	\$ 30.37	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86
	BW	\$ 1,802.40	\$ 1,852.00	\$ 1,903.20	\$ 1,955.20	\$ 2,064.80	\$ 2,180.00	\$ 2,301.60	\$ 2,429.60	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80
	YR	\$ 47,042	\$ 48,337	\$ 49,673	\$ 51,030	\$ 53,891	\$ 56,898	\$ 60,071	\$ 63,412	\$ 65,166	\$ 66,962	\$ 68,799	\$ 70,699
2277	HR	\$ 22.77	\$ 23.40	\$ 24.04	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22
	BW	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60
	YR	\$ 47,543	\$ 48,859	\$ 50,195	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 64,080	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451
2398	HR	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.02	\$ 27.47	\$ 29.00	\$ 30.61	\$ 32.31	\$ 33.20	\$ 34.11	\$ 35.05	\$ 36.01
	BW	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,081.60	\$ 2,197.60	\$ 2,320.00	\$ 2,448.80	\$ 2,584.80	\$ 2,656.00	\$ 2,728.80	\$ 2,804.00	\$ 2,880.80
	YR	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,329	\$ 57,357	\$ 60,552	\$ 63,913	\$ 67,463	\$ 69,321	\$ 71,221	\$ 73,184	\$ 75,188
2446	HR	\$ 24.46	\$ 25.13	\$ 25.82	\$ 26.53	\$ 28.01	\$ 29.57	\$ 31.22	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73
	BW	\$ 1,956.80	\$ 2,010.40	\$ 2,065.60	\$ 2,122.40	\$ 2,240.80	\$ 2,365.60	\$ 2,497.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40
	YR	\$ 51,072	\$ 52,471	\$ 53,912	\$ 55,394	\$ 58,484	\$ 61,742	\$ 65,187	\$ 68,799	\$ 70,699	\$ 72,641	\$ 74,646	\$ 76,692
2634	HR	\$ 26.34	\$ 27.06	\$ 27.81	\$ 28.57	\$ 30.17	\$ 31.85	\$ 33.63	\$ 35.50	\$ 36.48	\$ 37.48	\$ 38.51	\$ 39.57
	BW	\$ 2,107.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,413.60	\$ 2,548.00	\$ 2,690.40	\$ 2,840.00	\$ 2,918.40	\$ 2,998.40	\$ 3,080.80	\$ 3,165.60
	YR	\$ 54,997	\$ 56,501	\$ 58,067	\$ 59,654	\$ 62,994	\$ 66,502	\$ 70,219	\$ 74,124	\$ 76,170	\$ 78,258	\$ 80,408	\$ 82,622

MOU 15

Appendix E

Operative on October 20, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	1959	5	\$ 46,833	--	12	\$ 61,449
3364-2	Cook II	2100	2	\$ 45,059	--	12	\$ 65,897
3149-0	Custodial Services Assistant	1771	7	\$ 47,209	--	12	\$ 55,561
3149-A	Custodial Services Assistant - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3149-H	Custodial Services Assistant - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3156-0	Custodian	1771	7	\$ 47,209	--	12	\$ 55,561
3156-A	Custodian - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3156-H	Custodian - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3172-0	Event Attendant	1746	7	\$ 46,562	--	12	\$ 54,789
0717-2	Event Attendant II						\$ 21.50 /HR
0717-3	Event Attendant III	1482	11	\$ 45,226	--	12	\$ 46,478
3191-1	Laundry Worker I	2277	2	\$ 48,859	--	12	\$ 71,451
3191-2	Laundry Worker II	2398	2	\$ 51,448	--	12	\$ 75,188
3530-0	Parking Attendant	1671	8	\$ 47,021	--	12	\$ 52,408
4118-0	Plant Guide	1431	12	\$ 44,912	--	12	\$ 44,912
3157-1	Senior Custodian I	1911	5	\$ 45,727	--	12	\$ 59,967
3157-A	Senior Custodian I - Airport	2069	3	\$ 45,601	--	12	\$ 64,895
3157-2	Senior Custodian II	2001	5	\$ 47,856	--	12	\$ 62,765
3168-0	Senior Event Attendant	2253	2	\$ 48,337	--	12	\$ 70,699
3174-0	Senior Window Cleaner	2398	2	\$ 51,448	--	12	\$ 75,188
3174-A	Senior Window Cleaner - Airport	2634	2	\$ 56,501	--	12	\$ 82,622
3113-C	Vocational Worker Custodian	1771	7	\$ 47,209	--	12	\$ 55,561
3113-Y	Vocational Worker Custodian - Airport	1878	5	\$ 44,933	--	12	\$ 58,923
3113-Z	Vocational Worker Custodian - Harbor	1878	5	\$ 44,933	--	12	\$ 58,923
3173-0	Window Cleaner	2227	2	\$ 47,773	--	12	\$ 69,843
3173-A	Window Cleaner - Airport	2446	2	\$ 52,471	--	12	\$ 76,692

MOU 15

Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1431	HR	\$ 14.31	\$ 14.70	\$ 15.11	\$ 15.53	\$ 16.39	\$ 17.30	\$ 18.27	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 21.51
	BW	\$ 1,144.80	\$ 1,176.00	\$ 1,208.80	\$ 1,242.40	\$ 1,311.20	\$ 1,384.00	\$ 1,461.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80
	YR	\$ 29,879	\$ 30,693	\$ 31,549	\$ 32,426	\$ 34,222	\$ 36,122	\$ 38,147	\$ 40,277	\$ 41,384	\$ 42,532	\$ 43,701	\$ 44,912
1482	HR	\$ 14.82	\$ 15.23	\$ 15.65	\$ 16.08	\$ 16.97	\$ 17.92	\$ 18.92	\$ 19.97	\$ 20.52	\$ 21.08	\$ 21.66	\$ 22.26
	BW	\$ 1,185.60	\$ 1,218.40	\$ 1,252.00	\$ 1,286.40	\$ 1,357.60	\$ 1,433.60	\$ 1,513.60	\$ 1,597.60	\$ 1,641.60	\$ 1,686.40	\$ 1,732.80	\$ 1,780.80
	YR	\$ 30,944	\$ 31,800	\$ 32,677	\$ 33,575	\$ 35,433	\$ 37,416	\$ 39,504	\$ 41,697	\$ 42,845	\$ 44,015	\$ 45,226	\$ 46,478
1671	HR	\$ 16.71	\$ 17.17	\$ 17.64	\$ 18.13	\$ 19.13	\$ 20.20	\$ 21.33	\$ 22.52	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.10
	BW	\$ 1,336.80	\$ 1,373.60	\$ 1,411.20	\$ 1,450.40	\$ 1,530.40	\$ 1,616.00	\$ 1,706.40	\$ 1,801.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,008.00
	YR	\$ 34,890	\$ 35,850	\$ 36,832	\$ 37,855	\$ 39,943	\$ 42,177	\$ 44,537	\$ 47,021	\$ 48,316	\$ 49,652	\$ 51,009	\$ 52,408
1746	HR	\$ 17.46	\$ 17.94	\$ 18.43	\$ 18.94	\$ 20.00	\$ 21.12	\$ 22.30	\$ 23.54	\$ 24.19	\$ 24.86	\$ 25.54	\$ 26.24
	BW	\$ 1,396.80	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,600.00	\$ 1,689.60	\$ 1,784.00	\$ 1,883.20	\$ 1,935.20	\$ 1,988.80	\$ 2,043.20	\$ 2,099.20
	YR	\$ 36,456	\$ 37,458	\$ 38,481	\$ 39,546	\$ 41,760	\$ 44,098	\$ 46,562	\$ 49,151	\$ 50,508	\$ 51,907	\$ 53,327	\$ 54,789
1771	HR	\$ 17.71	\$ 18.20	\$ 18.70	\$ 19.21	\$ 20.28	\$ 21.41	\$ 22.61	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.90	\$ 26.61
	BW	\$ 1,416.80	\$ 1,456.00	\$ 1,496.00	\$ 1,536.80	\$ 1,622.40	\$ 1,712.80	\$ 1,808.80	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,072.00	\$ 2,128.80
	YR	\$ 36,978	\$ 38,001	\$ 39,045	\$ 40,110	\$ 42,344	\$ 44,704	\$ 47,209	\$ 49,840	\$ 51,218	\$ 52,617	\$ 54,079	\$ 55,561
1878	HR	\$ 18.78	\$ 19.30	\$ 19.83	\$ 20.38	\$ 21.52	\$ 22.72	\$ 23.98	\$ 25.32	\$ 26.01	\$ 26.73	\$ 27.46	\$ 28.22
	BW	\$ 1,502.40	\$ 1,544.00	\$ 1,586.40	\$ 1,630.40	\$ 1,721.60	\$ 1,817.60	\$ 1,918.40	\$ 2,025.60	\$ 2,080.80	\$ 2,138.40	\$ 2,196.80	\$ 2,257.60
	YR	\$ 39,212	\$ 40,298	\$ 41,405	\$ 42,553	\$ 44,933	\$ 47,439	\$ 50,070	\$ 52,868	\$ 54,308	\$ 55,812	\$ 57,336	\$ 58,923
1911	HR	\$ 19.11	\$ 19.64	\$ 20.18	\$ 20.73	\$ 21.90	\$ 23.12	\$ 24.40	\$ 25.76	\$ 26.47	\$ 27.20	\$ 27.95	\$ 28.72
	BW	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,658.40	\$ 1,752.00	\$ 1,849.60	\$ 1,952.00	\$ 2,060.80	\$ 2,117.60	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60
	YR	\$ 39,901	\$ 41,008	\$ 42,135	\$ 43,284	\$ 45,727	\$ 48,274	\$ 50,947	\$ 53,786	\$ 55,269	\$ 56,793	\$ 58,359	\$ 59,967
1959	HR	\$ 19.59	\$ 20.13	\$ 20.68	\$ 21.25	\$ 22.43	\$ 23.68	\$ 25.01	\$ 26.41	\$ 27.13	\$ 27.88	\$ 28.64	\$ 29.43
	BW	\$ 1,567.20	\$ 1,610.40	\$ 1,654.40	\$ 1,700.00	\$ 1,794.40	\$ 1,894.40	\$ 2,000.80	\$ 2,112.80	\$ 2,170.40	\$ 2,230.40	\$ 2,291.20	\$ 2,354.40
	YR	\$ 40,903	\$ 42,031	\$ 43,179	\$ 44,370	\$ 46,833	\$ 49,443	\$ 52,220	\$ 55,144	\$ 56,647	\$ 58,213	\$ 59,800	\$ 61,449
2001	HR	\$ 20.01	\$ 20.56	\$ 21.13	\$ 21.71	\$ 22.92	\$ 24.20	\$ 25.54	\$ 26.97	\$ 27.71	\$ 28.47	\$ 29.26	\$ 30.06
	BW	\$ 1,600.80	\$ 1,644.80	\$ 1,690.40	\$ 1,736.80	\$ 1,833.60	\$ 1,936.00	\$ 2,043.20	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60	\$ 2,340.80	\$ 2,404.80
	YR	\$ 41,780	\$ 42,929	\$ 44,119	\$ 45,330	\$ 47,856	\$ 50,529	\$ 53,327	\$ 56,313	\$ 57,858	\$ 59,445	\$ 61,094	\$ 62,765
2069	HR	\$ 20.69	\$ 21.26	\$ 21.84	\$ 22.44	\$ 23.69	\$ 25.02	\$ 26.42	\$ 27.89	\$ 28.65	\$ 29.44	\$ 30.25	\$ 31.08
	BW	\$ 1,655.20	\$ 1,700.80	\$ 1,747.20	\$ 1,795.20	\$ 1,895.20	\$ 2,001.60	\$ 2,113.60	\$ 2,231.20	\$ 2,292.00	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40
	YR	\$ 43,200	\$ 44,390	\$ 45,601	\$ 46,854	\$ 49,464	\$ 52,241	\$ 55,164	\$ 58,234	\$ 59,821	\$ 61,470	\$ 63,162	\$ 64,895
2100	HR	\$ 21.00	\$ 21.58	\$ 22.17	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 28.32	\$ 29.10	\$ 29.90	\$ 30.72	\$ 31.56
	BW	\$ 1,680.00	\$ 1,726.40	\$ 1,773.60	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00	\$ 2,457.60	\$ 2,524.80
	YR	\$ 43,848	\$ 45,059	\$ 46,290	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 59,132	\$ 60,760	\$ 62,431	\$ 64,143	\$ 65,897
2227	HR	\$ 22.27	\$ 22.88	\$ 23.51	\$ 24.16	\$ 25.50	\$ 26.92	\$ 28.42	\$ 30.00	\$ 30.83	\$ 31.68	\$ 32.55	\$ 33.45
	BW	\$ 1,781.60	\$ 1,830.40	\$ 1,880.80	\$ 1,932.80	\$ 2,040.00	\$ 2,153.60	\$ 2,273.60	\$ 2,400.00	\$ 2,466.40	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00
	YR	\$ 46,499	\$ 47,773	\$ 49,088	\$ 50,446	\$ 53,244	\$ 56,208	\$ 59,340	\$ 62,640	\$ 64,373	\$ 66,147	\$ 67,964	\$ 69,843

MOU 15

Appendix E

Operative on October 20, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2253	HR	\$ 22.53	\$ 23.15	\$ 23.79	\$ 24.44	\$ 25.81	\$ 27.25	\$ 28.77	\$ 30.37	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86
	BW	\$ 1,802.40	\$ 1,852.00	\$ 1,903.20	\$ 1,955.20	\$ 2,064.80	\$ 2,180.00	\$ 2,301.60	\$ 2,429.60	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80
	YR	\$ 47,042	\$ 48,337	\$ 49,673	\$ 51,030	\$ 53,891	\$ 56,898	\$ 60,071	\$ 63,412	\$ 65,166	\$ 66,962	\$ 68,799	\$ 70,699
2277	HR	\$ 22.77	\$ 23.40	\$ 24.04	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22
	BW	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60
	YR	\$ 47,543	\$ 48,859	\$ 50,195	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 64,080	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451
2398	HR	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.02	\$ 27.47	\$ 29.00	\$ 30.61	\$ 32.31	\$ 33.20	\$ 34.11	\$ 35.05	\$ 36.01
	BW	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,081.60	\$ 2,197.60	\$ 2,320.00	\$ 2,448.80	\$ 2,584.80	\$ 2,656.00	\$ 2,728.80	\$ 2,804.00	\$ 2,880.80
	YR	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,329	\$ 57,357	\$ 60,552	\$ 63,913	\$ 67,463	\$ 69,321	\$ 71,221	\$ 73,184	\$ 75,188
2446	HR	\$ 24.46	\$ 25.13	\$ 25.82	\$ 26.53	\$ 28.01	\$ 29.57	\$ 31.22	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73
	BW	\$ 1,956.80	\$ 2,010.40	\$ 2,065.60	\$ 2,122.40	\$ 2,240.80	\$ 2,365.60	\$ 2,497.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40
	YR	\$ 51,072	\$ 52,471	\$ 53,912	\$ 55,394	\$ 58,484	\$ 61,742	\$ 65,187	\$ 68,799	\$ 70,699	\$ 72,641	\$ 74,646	\$ 76,692
2634	HR	\$ 26.34	\$ 27.06	\$ 27.81	\$ 28.57	\$ 30.17	\$ 31.85	\$ 33.63	\$ 35.50	\$ 36.48	\$ 37.48	\$ 38.51	\$ 39.57
	BW	\$ 2,107.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,413.60	\$ 2,548.00	\$ 2,690.40	\$ 2,840.00	\$ 2,918.40	\$ 2,998.40	\$ 3,080.80	\$ 3,165.60
	YR	\$ 54,997	\$ 56,501	\$ 58,067	\$ 59,654	\$ 62,994	\$ 66,502	\$ 70,219	\$ 74,124	\$ 76,170	\$ 78,258	\$ 80,408	\$ 82,622

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Appendix F

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	2037	6	\$ 51,448	--	12	\$ 63,913
3364-2	Cook II	2184	5	\$ 52,241	--	12	\$ 68,528
3149-0	Custodial Services Assistant	1842	8	\$ 51,824	--	12	\$ 57,774
3149-A	Custodial Services Assistant - Airport	1954	7	\$ 52,074	--	12	\$ 61,282
3149-H	Custodial Services Assistant - Harbor	1954	7	\$ 52,074	--	12	\$ 61,282
3156-0	Custodian	1842	8	\$ 51,824	--	12	\$ 57,774
3156-A	Custodian - Airport	1954	7	\$ 52,074	--	12	\$ 61,282
3156-H	Custodian - Harbor	1954	7	\$ 52,074	--	12	\$ 61,282
3172-0	Event Attendant	1817	8	\$ 51,135	--	12	\$ 56,981
0717-2	Event Attendant II						\$ 23.92 /HR
0717-3	Event Attendant III	1593	12	\$ 49,986	--	12	\$ 49,986
3191-1	Laundry Worker I	2370	2	\$ 50,842	--	12	\$ 74,332
3191-2	Laundry Worker II	2493	2	\$ 53,494	--	12	\$ 78,216
3530-0	Parking Attendant	1738	9	\$ 50,237	--	12	\$ 54,496
4118-0	Plant Guide	1593	12	\$ 49,986	--	12	\$ 49,986
3157-1	Senior Custodian I	1989	6	\$ 50,216	--	12	\$ 62,431
3157-A	Senior Custodian I - Airport	2152	5	\$ 51,469	--	12	\$ 67,505
3157-2	Senior Custodian II	2082	6	\$ 52,554	--	12	\$ 65,312
3168-0	Senior Event Attendant	2344	2	\$ 50,279	--	12	\$ 73,518
3174-0	Senior Window Cleaner	2493	2	\$ 53,494	--	12	\$ 78,216
3174-A	Senior Window Cleaner - Airport	2740	2	\$ 58,777	--	12	\$ 85,942
3113-C	Vocational Worker Custodian	1842	8	\$ 51,824	--	12	\$ 57,774
3113-Y	Vocational Worker Custodian - Airport	1954	7	\$ 52,074	--	12	\$ 61,282
3113-Z	Vocational Worker Custodian - Harbor	1954	7	\$ 52,074	--	12	\$ 61,282
3173-0	Window Cleaner	2317	3	\$ 51,072	--	12	\$ 72,641
3173-A	Window Cleaner - Airport	2543	2	\$ 54,559	--	12	\$ 79,761

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
1593	HR	\$ 15.93	\$ 16.37	\$ 16.82	\$ 17.28	\$ 18.25	\$ 19.27	\$ 20.34	\$ 21.47	\$ 22.07	\$ 22.68	\$ 23.30	\$ 23.94
	BW	\$ 1,274.40	\$ 1,309.60	\$ 1,345.60	\$ 1,382.40	\$ 1,460.00	\$ 1,541.60	\$ 1,627.20	\$ 1,717.60	\$ 1,765.60	\$ 1,814.40	\$ 1,864.00	\$ 1,915.20
	YR	\$ 33,261	\$ 34,180	\$ 35,120	\$ 36,080	\$ 38,106	\$ 40,235	\$ 42,469	\$ 44,829	\$ 46,082	\$ 47,355	\$ 48,650	\$ 49,986
1738	HR	\$ 17.38	\$ 17.86	\$ 18.35	\$ 18.85	\$ 19.90	\$ 21.01	\$ 22.18	\$ 23.42	\$ 24.06	\$ 24.72	\$ 25.40	\$ 26.10
	BW	\$ 1,390.40	\$ 1,428.80	\$ 1,468.00	\$ 1,508.00	\$ 1,592.00	\$ 1,680.80	\$ 1,774.40	\$ 1,873.60	\$ 1,924.80	\$ 1,977.60	\$ 2,032.00	\$ 2,088.00
	YR	\$ 36,289	\$ 37,291	\$ 38,314	\$ 39,358	\$ 41,551	\$ 43,868	\$ 46,311	\$ 48,900	\$ 50,237	\$ 51,615	\$ 53,035	\$ 54,496
1817	HR	\$ 18.17	\$ 18.67	\$ 19.18	\$ 19.71	\$ 20.81	\$ 21.97	\$ 23.19	\$ 24.49	\$ 25.16	\$ 25.85	\$ 26.56	\$ 27.29
	BW	\$ 1,453.60	\$ 1,493.60	\$ 1,534.40	\$ 1,576.80	\$ 1,664.80	\$ 1,757.60	\$ 1,855.20	\$ 1,959.20	\$ 2,012.80	\$ 2,068.00	\$ 2,124.80	\$ 2,183.20
	YR	\$ 37,938	\$ 38,982	\$ 40,047	\$ 41,154	\$ 43,451	\$ 45,873	\$ 48,420	\$ 51,135	\$ 52,534	\$ 53,974	\$ 55,457	\$ 56,981
1842	HR	\$ 18.42	\$ 18.93	\$ 19.45	\$ 19.98	\$ 21.09	\$ 22.27	\$ 23.51	\$ 24.82	\$ 25.51	\$ 26.21	\$ 26.93	\$ 27.67
	BW	\$ 1,473.60	\$ 1,514.40	\$ 1,556.00	\$ 1,598.40	\$ 1,687.20	\$ 1,781.60	\$ 1,880.80	\$ 1,985.60	\$ 2,040.80	\$ 2,096.80	\$ 2,154.40	\$ 2,213.60
	YR	\$ 38,460	\$ 39,525	\$ 40,611	\$ 41,718	\$ 44,035	\$ 46,499	\$ 49,088	\$ 51,824	\$ 53,264	\$ 54,726	\$ 56,229	\$ 57,774
1954	HR	\$ 19.54	\$ 20.08	\$ 20.63	\$ 21.20	\$ 22.38	\$ 23.62	\$ 24.94	\$ 26.32	\$ 27.05	\$ 27.79	\$ 28.56	\$ 29.35
	BW	\$ 1,563.20	\$ 1,606.40	\$ 1,650.40	\$ 1,696.00	\$ 1,790.40	\$ 1,889.60	\$ 1,995.20	\$ 2,105.60	\$ 2,164.00	\$ 2,223.20	\$ 2,284.80	\$ 2,348.00
	YR	\$ 40,799	\$ 41,927	\$ 43,075	\$ 44,265	\$ 46,729	\$ 49,318	\$ 52,074	\$ 54,956	\$ 56,480	\$ 58,025	\$ 59,633	\$ 61,282
1989	HR	\$ 19.89	\$ 20.44	\$ 21.00	\$ 21.58	\$ 22.78	\$ 24.05	\$ 25.40	\$ 26.82	\$ 27.56	\$ 28.32	\$ 29.10	\$ 29.90
	BW	\$ 1,591.20	\$ 1,635.20	\$ 1,680.00	\$ 1,726.40	\$ 1,822.40	\$ 1,924.00	\$ 2,032.00	\$ 2,145.60	\$ 2,204.80	\$ 2,265.60	\$ 2,328.00	\$ 2,392.00
	YR	\$ 41,530	\$ 42,678	\$ 43,848	\$ 45,059	\$ 47,564	\$ 50,216	\$ 53,035	\$ 56,000	\$ 57,545	\$ 59,132	\$ 60,760	\$ 62,431
2037	HR	\$ 20.37	\$ 20.93	\$ 21.51	\$ 22.10	\$ 23.33	\$ 24.64	\$ 26.02	\$ 27.47	\$ 28.22	\$ 29.00	\$ 29.79	\$ 30.61
	BW	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80	\$ 1,768.00	\$ 1,866.40	\$ 1,971.20	\$ 2,081.60	\$ 2,197.60	\$ 2,257.60	\$ 2,320.00	\$ 2,383.20	\$ 2,448.80
	YR	\$ 42,532	\$ 43,701	\$ 44,912	\$ 46,144	\$ 48,713	\$ 51,448	\$ 54,329	\$ 57,357	\$ 58,923	\$ 60,552	\$ 62,201	\$ 63,913
2082	HR	\$ 20.82	\$ 21.39	\$ 21.98	\$ 22.58	\$ 23.85	\$ 25.17	\$ 26.58	\$ 28.06	\$ 28.83	\$ 29.62	\$ 30.44	\$ 31.28
	BW	\$ 1,665.60	\$ 1,711.20	\$ 1,758.40	\$ 1,806.40	\$ 1,908.00	\$ 2,013.60	\$ 2,126.40	\$ 2,244.80	\$ 2,306.40	\$ 2,369.60	\$ 2,435.20	\$ 2,502.40
	YR	\$ 43,472	\$ 44,662	\$ 45,894	\$ 47,147	\$ 49,798	\$ 52,554	\$ 55,499	\$ 58,589	\$ 60,197	\$ 61,846	\$ 63,558	\$ 65,312
2152	HR	\$ 21.52	\$ 22.11	\$ 22.72	\$ 23.34	\$ 24.65	\$ 26.03	\$ 27.48	\$ 29.01	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33
	BW	\$ 1,721.60	\$ 1,768.80	\$ 1,817.60	\$ 1,867.20	\$ 1,972.00	\$ 2,082.40	\$ 2,198.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40
	YR	\$ 44,933	\$ 46,165	\$ 47,439	\$ 48,733	\$ 51,469	\$ 54,350	\$ 57,378	\$ 60,572	\$ 62,222	\$ 63,934	\$ 65,688	\$ 67,505
2184	HR	\$ 21.84	\$ 22.44	\$ 23.06	\$ 23.69	\$ 25.02	\$ 26.42	\$ 27.89	\$ 29.44	\$ 30.25	\$ 31.08	\$ 31.94	\$ 32.82
	BW	\$ 1,747.20	\$ 1,795.20	\$ 1,844.80	\$ 1,895.20	\$ 2,001.60	\$ 2,113.60	\$ 2,231.20	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40	\$ 2,555.20	\$ 2,625.60
	YR	\$ 45,601	\$ 46,854	\$ 48,149	\$ 49,464	\$ 52,241	\$ 55,164	\$ 58,234	\$ 61,470	\$ 63,162	\$ 64,895	\$ 66,690	\$ 68,528
2317	HR	\$ 23.17	\$ 23.81	\$ 24.46	\$ 25.13	\$ 26.53	\$ 28.01	\$ 29.57	\$ 31.22	\$ 32.07	\$ 32.95	\$ 33.86	\$ 34.79
	BW	\$ 1,853.60	\$ 1,904.80	\$ 1,956.80	\$ 2,010.40	\$ 2,122.40	\$ 2,240.80	\$ 2,365.60	\$ 2,497.60	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20
	YR	\$ 48,378	\$ 49,715	\$ 51,072	\$ 52,471	\$ 55,394	\$ 58,484	\$ 61,742	\$ 65,187	\$ 66,962	\$ 68,799	\$ 70,699	\$ 72,641
2344	HR	\$ 23.44	\$ 24.08	\$ 24.75	\$ 25.43	\$ 26.85	\$ 28.35	\$ 29.93	\$ 31.60	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21
	BW	\$ 1,875.20	\$ 1,926.40	\$ 1,980.00	\$ 2,034.40	\$ 2,148.00	\$ 2,268.00	\$ 2,394.40	\$ 2,528.00	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80
	YR	\$ 48,942	\$ 50,279	\$ 51,678	\$ 53,097	\$ 56,062	\$ 59,194	\$ 62,493	\$ 65,980	\$ 67,776	\$ 69,634	\$ 71,555	\$ 73,518

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Appendix F

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2370	HR	\$ 23.70	\$ 24.35	\$ 25.02	\$ 25.71	\$ 27.15	\$ 28.66	\$ 30.26	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 35.60
	BW	\$ 1,896.00	\$ 1,948.00	\$ 2,001.60	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,420.80	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,848.00
	YR	\$ 49,485	\$ 50,842	\$ 52,241	\$ 53,682	\$ 56,689	\$ 59,842	\$ 63,182	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 74,332
2493	HR	\$ 24.93	\$ 25.62	\$ 26.32	\$ 27.04	\$ 28.55	\$ 30.15	\$ 31.83	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46
	BW	\$ 1,994.40	\$ 2,049.60	\$ 2,105.60	\$ 2,163.20	\$ 2,284.00	\$ 2,412.00	\$ 2,546.40	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80
	YR	\$ 52,053	\$ 53,494	\$ 54,956	\$ 56,459	\$ 59,612	\$ 62,953	\$ 66,461	\$ 70,177	\$ 72,098	\$ 74,082	\$ 76,128	\$ 78,216
2543	HR	\$ 25.43	\$ 26.13	\$ 26.85	\$ 27.59	\$ 29.13	\$ 30.75	\$ 32.47	\$ 34.28	\$ 35.22	\$ 36.19	\$ 37.18	\$ 38.20
	BW	\$ 2,034.40	\$ 2,090.40	\$ 2,148.00	\$ 2,207.20	\$ 2,330.40	\$ 2,460.00	\$ 2,597.60	\$ 2,742.40	\$ 2,817.60	\$ 2,895.20	\$ 2,974.40	\$ 3,056.00
	YR	\$ 53,097	\$ 54,559	\$ 56,062	\$ 57,607	\$ 60,823	\$ 64,206	\$ 67,797	\$ 71,576	\$ 73,539	\$ 75,564	\$ 77,631	\$ 79,761
2740	HR	\$ 27.40	\$ 28.15	\$ 28.93	\$ 29.73	\$ 31.38	\$ 33.13	\$ 34.98	\$ 36.93	\$ 37.94	\$ 38.98	\$ 40.06	\$ 41.16
	BW	\$ 2,192.00	\$ 2,252.00	\$ 2,314.40	\$ 2,378.40	\$ 2,510.40	\$ 2,650.40	\$ 2,798.40	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.80	\$ 3,292.80
	YR	\$ 57,211	\$ 58,777	\$ 60,405	\$ 62,076	\$ 65,521	\$ 69,175	\$ 73,038	\$ 77,109	\$ 79,218	\$ 81,390	\$ 83,645	\$ 85,942

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Appendix G

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	2118	7	\$ 56,459	--	12	\$ 66,461
3364-2	Cook II	2273	5	\$ 54,371	--	12	\$ 71,263
3149-0	Custodial Services Assistant	1915	8	\$ 53,912	--	12	\$ 60,092
3149-A	Custodial Services Assistant - Airport	2031	8	\$ 57,148	--	12	\$ 63,725
3149-H	Custodial Services Assistant - Harbor	2031	8	\$ 57,148	--	12	\$ 63,725
3156-0	Custodian	1915	8	\$ 53,912	--	12	\$ 60,092
3156-A	Custodian - Airport	2031	8	\$ 57,148	--	12	\$ 63,725
3156-H	Custodian - Harbor	2031	8	\$ 57,148	--	12	\$ 63,725
3172-0	Event Attendant	1890	9	\$ 54,622	--	12	\$ 59,257
0717-2	Event Attendant II						\$ 26.00 /HR
0717-3	Event Attendant III	1731	12	\$ 54,350	--	12	\$ 54,350
3191-1	Laundry Worker I	2465	3	\$ 54,329	--	12	\$ 77,297
3191-2	Laundry Worker II	2593	2	\$ 55,624	--	12	\$ 81,348
3530-0	Parking Attendant	1807	11	\$ 55,164	--	12	\$ 56,689
4118-0	Plant Guide	1731	12	\$ 54,350	--	12	\$ 54,350
3157-1	Senior Custodian I	2071	7	\$ 55,206	--	12	\$ 64,936
3157-A	Senior Custodian I - Airport	2237	6	\$ 56,480	--	12	\$ 70,198
3157-2	Senior Custodian II	2166	6	\$ 54,705	--	12	\$ 67,943
3168-0	Senior Event Attendant	2438	4	\$ 55,227	--	12	\$ 76,483
3174-0	Senior Window Cleaner	2593	2	\$ 55,624	--	12	\$ 81,348
3174-A	Senior Window Cleaner - Airport	2850	2	\$ 61,136	--	12	\$ 89,387
3113-C	Vocational Worker Custodian	1915	8	\$ 53,912	--	12	\$ 60,092
3113-Y	Vocational Worker Custodian - Airport	2031	8	\$ 57,148	--	12	\$ 63,725
3113-Z	Vocational Worker Custodian - Harbor	2031	8	\$ 57,148	--	12	\$ 63,725
3173-0	Window Cleaner	2408	4	\$ 54,538	--	12	\$ 75,543
3173-A	Window Cleaner - Airport	2646	2	\$ 56,772	--	12	\$ 82,998

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Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
1731	HR	\$ 17.31	\$ 17.79	\$ 18.28	\$ 18.78	\$ 19.83	\$ 20.94	\$ 22.11	\$ 23.34	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.03
	BW	\$ 1,384.80	\$ 1,423.20	\$ 1,462.40	\$ 1,502.40	\$ 1,586.40	\$ 1,675.20	\$ 1,768.80	\$ 1,867.20	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,082.40
	YR	\$ 36,143	\$ 37,145	\$ 38,168	\$ 39,212	\$ 41,405	\$ 43,722	\$ 46,165	\$ 48,733	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,350
1807	HR	\$ 18.07	\$ 18.57	\$ 19.08	\$ 19.60	\$ 20.69	\$ 21.84	\$ 23.07	\$ 24.35	\$ 25.02	\$ 25.71	\$ 26.42	\$ 27.15
	BW	\$ 1,445.60	\$ 1,485.60	\$ 1,526.40	\$ 1,568.00	\$ 1,655.20	\$ 1,747.20	\$ 1,845.60	\$ 1,948.00	\$ 2,001.60	\$ 2,056.80	\$ 2,113.60	\$ 2,172.00
	YR	\$ 37,730	\$ 38,774	\$ 39,839	\$ 40,924	\$ 43,200	\$ 45,601	\$ 48,170	\$ 50,842	\$ 52,241	\$ 53,682	\$ 55,164	\$ 56,689
1890	HR	\$ 18.90	\$ 19.42	\$ 19.95	\$ 20.50	\$ 21.64	\$ 22.84	\$ 24.12	\$ 25.46	\$ 26.16	\$ 26.88	\$ 27.62	\$ 28.38
	BW	\$ 1,512.00	\$ 1,553.60	\$ 1,596.00	\$ 1,640.00	\$ 1,731.20	\$ 1,827.20	\$ 1,929.60	\$ 2,036.80	\$ 2,092.80	\$ 2,150.40	\$ 2,209.60	\$ 2,270.40
	YR	\$ 39,463	\$ 40,548	\$ 41,655	\$ 42,804	\$ 45,184	\$ 47,689	\$ 50,362	\$ 53,160	\$ 54,622	\$ 56,125	\$ 57,670	\$ 59,257
1915	HR	\$ 19.15	\$ 19.68	\$ 20.22	\$ 20.78	\$ 21.94	\$ 23.16	\$ 24.45	\$ 25.82	\$ 26.53	\$ 27.26	\$ 28.01	\$ 28.78
	BW	\$ 1,532.00	\$ 1,574.40	\$ 1,617.60	\$ 1,662.40	\$ 1,755.20	\$ 1,852.80	\$ 1,956.00	\$ 2,065.60	\$ 2,122.40	\$ 2,180.80	\$ 2,240.80	\$ 2,302.40
	YR	\$ 39,985	\$ 41,091	\$ 42,219	\$ 43,388	\$ 45,810	\$ 48,358	\$ 51,051	\$ 53,912	\$ 55,394	\$ 56,918	\$ 58,484	\$ 60,092
2031	HR	\$ 20.31	\$ 20.87	\$ 21.44	\$ 22.03	\$ 23.26	\$ 24.56	\$ 25.92	\$ 27.37	\$ 28.13	\$ 28.90	\$ 29.70	\$ 30.52
	BW	\$ 1,624.80	\$ 1,669.60	\$ 1,715.20	\$ 1,762.40	\$ 1,860.80	\$ 1,964.80	\$ 2,073.60	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60
	YR	\$ 42,407	\$ 43,576	\$ 44,766	\$ 45,998	\$ 48,566	\$ 51,281	\$ 54,120	\$ 57,148	\$ 58,735	\$ 60,343	\$ 62,013	\$ 63,725
2071	HR	\$ 20.71	\$ 21.28	\$ 21.86	\$ 22.46	\$ 23.71	\$ 25.04	\$ 26.44	\$ 27.91	\$ 28.67	\$ 29.46	\$ 30.27	\$ 31.10
	BW	\$ 1,656.80	\$ 1,702.40	\$ 1,748.80	\$ 1,796.80	\$ 1,896.80	\$ 2,003.20	\$ 2,115.20	\$ 2,232.80	\$ 2,293.60	\$ 2,356.80	\$ 2,421.60	\$ 2,488.00
	YR	\$ 43,242	\$ 44,432	\$ 45,643	\$ 46,896	\$ 49,506	\$ 52,283	\$ 55,206	\$ 58,276	\$ 59,862	\$ 61,512	\$ 63,203	\$ 64,936
2118	HR	\$ 21.18	\$ 21.76	\$ 22.36	\$ 22.97	\$ 24.26	\$ 25.62	\$ 27.04	\$ 28.55	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83
	BW	\$ 1,694.40	\$ 1,740.80	\$ 1,788.80	\$ 1,837.60	\$ 1,940.80	\$ 2,049.60	\$ 2,163.20	\$ 2,284.00	\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40
	YR	\$ 44,223	\$ 45,434	\$ 46,687	\$ 47,961	\$ 50,654	\$ 53,494	\$ 56,459	\$ 59,612	\$ 61,261	\$ 62,953	\$ 64,686	\$ 66,461
2166	HR	\$ 21.66	\$ 22.26	\$ 22.87	\$ 23.50	\$ 24.81	\$ 26.20	\$ 27.66	\$ 29.20	\$ 30.00	\$ 30.83	\$ 31.67	\$ 32.54
	BW	\$ 1,732.80	\$ 1,780.80	\$ 1,829.60	\$ 1,880.00	\$ 1,984.80	\$ 2,096.00	\$ 2,212.80	\$ 2,336.00	\$ 2,400.00	\$ 2,466.40	\$ 2,533.60	\$ 2,603.20
	YR	\$ 45,226	\$ 46,478	\$ 47,752	\$ 49,068	\$ 51,803	\$ 54,705	\$ 57,754	\$ 60,969	\$ 62,640	\$ 64,373	\$ 66,126	\$ 67,943
2237	HR	\$ 22.37	\$ 22.99	\$ 23.62	\$ 24.27	\$ 25.63	\$ 27.05	\$ 28.56	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62
	BW	\$ 1,789.60	\$ 1,839.20	\$ 1,889.60	\$ 1,941.60	\$ 2,050.40	\$ 2,164.00	\$ 2,284.80	\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60
	YR	\$ 46,708	\$ 48,003	\$ 49,318	\$ 50,675	\$ 53,515	\$ 56,480	\$ 59,633	\$ 62,974	\$ 64,707	\$ 66,481	\$ 68,319	\$ 70,198
2273	HR	\$ 22.73	\$ 23.36	\$ 24.00	\$ 24.66	\$ 26.04	\$ 27.49	\$ 29.02	\$ 30.63	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13
	BW	\$ 1,818.40	\$ 1,868.80	\$ 1,920.00	\$ 1,972.80	\$ 2,083.20	\$ 2,199.20	\$ 2,321.60	\$ 2,450.40	\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40
	YR	\$ 47,460	\$ 48,775	\$ 50,112	\$ 51,490	\$ 54,371	\$ 57,399	\$ 60,593	\$ 63,955	\$ 65,709	\$ 67,525	\$ 69,363	\$ 71,263
2408	HR	\$ 24.08	\$ 24.74	\$ 25.42	\$ 26.12	\$ 27.58	\$ 29.12	\$ 30.74	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21	\$ 36.18
	BW	\$ 1,926.40	\$ 1,979.20	\$ 2,033.60	\$ 2,089.60	\$ 2,206.40	\$ 2,329.60	\$ 2,459.20	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,894.40
	YR	\$ 50,279	\$ 51,657	\$ 53,076	\$ 54,538	\$ 57,587	\$ 60,802	\$ 64,185	\$ 67,776	\$ 69,634	\$ 71,555	\$ 73,518	\$ 75,543
2438	HR	\$ 24.38	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.93	\$ 29.49	\$ 31.13	\$ 32.87	\$ 33.77	\$ 34.70	\$ 35.65	\$ 36.63
	BW	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,234.40	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,701.60	\$ 2,776.00	\$ 2,852.00	\$ 2,930.40
	YR	\$ 50,905	\$ 52,304	\$ 53,745	\$ 55,227	\$ 58,317	\$ 61,575	\$ 64,999	\$ 68,632	\$ 70,511	\$ 72,453	\$ 74,437	\$ 76,483

MOU 15

Appendix G

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
2465	HR	\$ 24.65	\$ 25.33	\$ 26.02	\$ 26.74	\$ 28.23	\$ 29.80	\$ 31.46	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 37.02
	BW	\$ 1,972.00	\$ 2,026.40	\$ 2,081.60	\$ 2,139.20	\$ 2,258.40	\$ 2,384.00	\$ 2,516.80	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 2,961.60
	YR	\$ 51,469	\$ 52,889	\$ 54,329	\$ 55,833	\$ 58,944	\$ 62,222	\$ 65,688	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,230	\$ 77,297
2593	HR	\$ 25.93	\$ 26.64	\$ 27.38	\$ 28.13	\$ 29.71	\$ 31.36	\$ 33.11	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.92	\$ 38.96
	BW	\$ 2,074.40	\$ 2,131.20	\$ 2,190.40	\$ 2,250.40	\$ 2,376.80	\$ 2,508.80	\$ 2,648.80	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,033.60	\$ 3,116.80
	YR	\$ 54,141	\$ 55,624	\$ 57,169	\$ 58,735	\$ 62,034	\$ 65,479	\$ 69,133	\$ 72,996	\$ 75,000	\$ 77,068	\$ 79,176	\$ 81,348
2646	HR	\$ 26.46	\$ 27.19	\$ 27.94	\$ 28.71	\$ 30.31	\$ 32.00	\$ 33.78	\$ 35.66	\$ 36.65	\$ 37.66	\$ 38.69	\$ 39.75
	BW	\$ 2,116.80	\$ 2,175.20	\$ 2,235.20	\$ 2,296.80	\$ 2,424.80	\$ 2,560.00	\$ 2,702.40	\$ 2,852.80	\$ 2,932.00	\$ 3,012.80	\$ 3,095.20	\$ 3,180.00
	YR	\$ 55,248	\$ 56,772	\$ 58,338	\$ 59,946	\$ 63,287	\$ 66,816	\$ 70,532	\$ 74,458	\$ 76,525	\$ 78,634	\$ 80,784	\$ 82,998
2850	HR	\$ 28.50	\$ 29.28	\$ 30.09	\$ 30.92	\$ 32.64	\$ 34.46	\$ 36.38	\$ 38.41	\$ 39.46	\$ 40.55	\$ 41.66	\$ 42.81
	BW	\$ 2,280.00	\$ 2,342.40	\$ 2,407.20	\$ 2,473.60	\$ 2,611.20	\$ 2,756.80	\$ 2,910.40	\$ 3,072.80	\$ 3,156.80	\$ 3,244.00	\$ 3,332.80	\$ 3,424.80
	YR	\$ 59,508	\$ 61,136	\$ 62,827	\$ 64,560	\$ 68,152	\$ 71,952	\$ 75,961	\$ 80,200	\$ 82,392	\$ 84,668	\$ 86,986	\$ 89,387

MOU 15

Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	2182	7	\$ 58,171	--	12	\$ 68,444
3364-2	Cook II	2341	5	\$ 56,000	--	12	\$ 73,455
3149-0	Custodial Services Assistant	1974	8	\$ 55,561	--	12	\$ 61,909
3149-A	Custodial Services Assistant - Airport	2093	8	\$ 58,881	--	12	\$ 65,646
3149-H	Custodial Services Assistant - Harbor	2093	8	\$ 58,881	--	12	\$ 65,646
3156-0	Custodian	1974	8	\$ 55,561	--	12	\$ 61,909
3156-A	Custodian - Airport	2093	8	\$ 58,881	--	12	\$ 65,646
3156-H	Custodian - Harbor	2093	8	\$ 58,881	--	12	\$ 65,646
3172-0	Event Attendant	1946	9	\$ 56,292	--	12	\$ 61,053
0717-2	Event Attendant II						\$ 26.78 /HR
0717-3	Event Attendant III	1785	12	\$ 56,021	--	12	\$ 56,021
3191-1	Laundry Worker I	2538	3	\$ 55,958	--	12	\$ 79,636
3191-2	Laundry Worker II	2673	2	\$ 57,357	--	12	\$ 83,791
3530-0	Parking Attendant	1860	11	\$ 56,814	--	12	\$ 58,380
4118-0	Plant Guide	1785	12	\$ 56,021	--	12	\$ 56,021
3157-1	Senior Custodian I	2132	7	\$ 56,856	--	12	\$ 66,920
3157-A	Senior Custodian I - Airport	2305	6	\$ 58,213	--	12	\$ 72,328
3157-2	Senior Custodian II	2232	6	\$ 56,334	--	12	\$ 69,989
3168-0	Senior Event Attendant	2511	4	\$ 56,877	--	12	\$ 78,780
3174-0	Senior Window Cleaner	2673	2	\$ 57,357	--	12	\$ 83,791
3174-A	Senior Window Cleaner - Airport	2934	2	\$ 62,953	--	12	\$ 92,059
3113-C	Vocational Worker Custodian	1974	8	\$ 55,561	--	12	\$ 61,909
3113-Y	Vocational Worker Custodian - Airport	2093	8	\$ 58,881	--	12	\$ 65,646
3113-Z	Vocational Worker Custodian - Harbor	2093	8	\$ 58,881	--	12	\$ 65,646
3173-0	Window Cleaner	2481	4	\$ 56,188	--	12	\$ 77,819
3173-A	Window Cleaner - Airport	2726	2	\$ 58,484	--	12	\$ 85,482

MOU 15

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
1785	HR	\$ 17.85	\$ 18.34	\$ 18.85	\$ 19.37	\$ 20.45	\$ 21.59	\$ 22.79	\$ 24.06	\$ 24.73	\$ 25.41	\$ 26.11	\$ 26.83
	BW	\$ 1,428.00	\$ 1,467.20	\$ 1,508.00	\$ 1,549.60	\$ 1,636.00	\$ 1,727.20	\$ 1,823.20	\$ 1,924.80	\$ 1,978.40	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40
	YR	\$ 37,270	\$ 38,293	\$ 39,358	\$ 40,444	\$ 42,699	\$ 45,079	\$ 47,585	\$ 50,237	\$ 51,636	\$ 53,056	\$ 54,517	\$ 56,021
1860	HR	\$ 18.60	\$ 19.11	\$ 19.64	\$ 20.18	\$ 21.31	\$ 22.50	\$ 23.76	\$ 25.08	\$ 25.77	\$ 26.48	\$ 27.21	\$ 27.96
	BW	\$ 1,488.00	\$ 1,528.80	\$ 1,571.20	\$ 1,614.40	\$ 1,704.80	\$ 1,800.00	\$ 1,900.80	\$ 2,006.40	\$ 2,061.60	\$ 2,118.40	\$ 2,176.80	\$ 2,236.80
	YR	\$ 38,836	\$ 39,901	\$ 41,008	\$ 42,135	\$ 44,495	\$ 46,980	\$ 49,610	\$ 52,367	\$ 53,807	\$ 55,290	\$ 56,814	\$ 58,380
1946	HR	\$ 19.46	\$ 20.00	\$ 20.55	\$ 21.12	\$ 22.30	\$ 23.54	\$ 24.86	\$ 26.24	\$ 26.96	\$ 27.70	\$ 28.46	\$ 29.24
	BW	\$ 1,556.80	\$ 1,600.00	\$ 1,644.00	\$ 1,689.60	\$ 1,784.00	\$ 1,883.20	\$ 1,988.80	\$ 2,099.20	\$ 2,156.80	\$ 2,216.00	\$ 2,276.80	\$ 2,339.20
	YR	\$ 40,632	\$ 41,760	\$ 42,908	\$ 44,098	\$ 46,562	\$ 49,151	\$ 51,907	\$ 54,789	\$ 56,292	\$ 57,837	\$ 59,424	\$ 61,053
1974	HR	\$ 19.74	\$ 20.28	\$ 20.84	\$ 21.41	\$ 22.61	\$ 23.87	\$ 25.20	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.65
	BW	\$ 1,579.20	\$ 1,622.40	\$ 1,667.20	\$ 1,712.80	\$ 1,808.80	\$ 1,909.60	\$ 2,016.00	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.00
	YR	\$ 41,217	\$ 42,344	\$ 43,513	\$ 44,704	\$ 47,209	\$ 49,840	\$ 52,617	\$ 55,561	\$ 57,085	\$ 58,651	\$ 60,259	\$ 61,909
2093	HR	\$ 20.93	\$ 21.51	\$ 22.10	\$ 22.71	\$ 23.97	\$ 25.31	\$ 26.72	\$ 28.20	\$ 28.98	\$ 29.78	\$ 30.60	\$ 31.44
	BW	\$ 1,674.40	\$ 1,720.80	\$ 1,768.00	\$ 1,816.80	\$ 1,917.60	\$ 2,024.80	\$ 2,137.60	\$ 2,256.00	\$ 2,318.40	\$ 2,382.40	\$ 2,448.00	\$ 2,515.20
	YR	\$ 43,701	\$ 44,912	\$ 46,144	\$ 47,418	\$ 50,049	\$ 52,847	\$ 55,791	\$ 58,881	\$ 60,510	\$ 62,180	\$ 63,892	\$ 65,646
2132	HR	\$ 21.32	\$ 21.91	\$ 22.51	\$ 23.13	\$ 24.42	\$ 25.79	\$ 27.23	\$ 28.75	\$ 29.54	\$ 30.35	\$ 31.19	\$ 32.05
	BW	\$ 1,705.60	\$ 1,752.80	\$ 1,800.80	\$ 1,850.40	\$ 1,953.60	\$ 2,063.20	\$ 2,178.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,495.20	\$ 2,564.00
	YR	\$ 44,516	\$ 45,748	\$ 47,000	\$ 48,295	\$ 50,988	\$ 53,849	\$ 56,856	\$ 60,030	\$ 61,679	\$ 63,370	\$ 65,124	\$ 66,920
2182	HR	\$ 21.82	\$ 22.42	\$ 23.04	\$ 23.67	\$ 24.99	\$ 26.39	\$ 27.86	\$ 29.41	\$ 30.22	\$ 31.05	\$ 31.90	\$ 32.78
	BW	\$ 1,745.60	\$ 1,793.60	\$ 1,843.20	\$ 1,893.60	\$ 1,999.20	\$ 2,111.20	\$ 2,228.80	\$ 2,352.80	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40
	YR	\$ 45,560	\$ 46,812	\$ 48,107	\$ 49,422	\$ 52,179	\$ 55,102	\$ 58,171	\$ 61,408	\$ 63,099	\$ 64,832	\$ 66,607	\$ 68,444
2232	HR	\$ 22.32	\$ 22.93	\$ 23.56	\$ 24.21	\$ 25.55	\$ 26.98	\$ 28.48	\$ 30.07	\$ 30.90	\$ 31.75	\$ 32.62	\$ 33.52
	BW	\$ 1,785.60	\$ 1,834.40	\$ 1,884.80	\$ 1,936.80	\$ 2,044.00	\$ 2,158.40	\$ 2,278.40	\$ 2,405.60	\$ 2,472.00	\$ 2,540.00	\$ 2,609.60	\$ 2,681.60
	YR	\$ 46,604	\$ 47,877	\$ 49,193	\$ 50,550	\$ 53,348	\$ 56,334	\$ 59,466	\$ 62,786	\$ 64,519	\$ 66,294	\$ 68,110	\$ 69,989
2305	HR	\$ 23.05	\$ 23.68	\$ 24.34	\$ 25.01	\$ 26.41	\$ 27.88	\$ 29.43	\$ 31.07	\$ 31.93	\$ 32.81	\$ 33.71	\$ 34.64
	BW	\$ 1,844.00	\$ 1,894.40	\$ 1,947.20	\$ 2,000.80	\$ 2,112.80	\$ 2,230.40	\$ 2,354.40	\$ 2,485.60	\$ 2,554.40	\$ 2,624.80	\$ 2,696.80	\$ 2,771.20
	YR	\$ 48,128	\$ 49,443	\$ 50,821	\$ 52,220	\$ 55,144	\$ 58,213	\$ 61,449	\$ 64,874	\$ 66,669	\$ 68,507	\$ 70,386	\$ 72,328
2341	HR	\$ 23.41	\$ 24.05	\$ 24.72	\$ 25.40	\$ 26.82	\$ 28.32	\$ 29.90	\$ 31.56	\$ 32.43	\$ 33.32	\$ 34.24	\$ 35.18
	BW	\$ 1,872.80	\$ 1,924.00	\$ 1,977.60	\$ 2,032.00	\$ 2,145.60	\$ 2,265.60	\$ 2,392.00	\$ 2,524.80	\$ 2,594.40	\$ 2,665.60	\$ 2,739.20	\$ 2,814.40
	YR	\$ 48,880	\$ 50,216	\$ 51,615	\$ 53,035	\$ 56,000	\$ 59,132	\$ 62,431	\$ 65,897	\$ 67,713	\$ 69,572	\$ 71,493	\$ 73,455
2481	HR	\$ 24.81	\$ 25.49	\$ 26.19	\$ 26.91	\$ 28.41	\$ 29.99	\$ 31.67	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.27	\$ 37.27
	BW	\$ 1,984.80	\$ 2,039.20	\$ 2,095.20	\$ 2,152.80	\$ 2,272.80	\$ 2,399.20	\$ 2,533.60	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60
	YR	\$ 51,803	\$ 53,223	\$ 54,684	\$ 56,188	\$ 59,320	\$ 62,619	\$ 66,126	\$ 69,801	\$ 71,722	\$ 73,685	\$ 75,731	\$ 77,819
2511	HR	\$ 25.11	\$ 25.80	\$ 26.51	\$ 27.24	\$ 28.76	\$ 30.36	\$ 32.06	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73
	BW	\$ 2,008.80	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,300.80	\$ 2,428.80	\$ 2,564.80	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40
	YR	\$ 52,429	\$ 53,870	\$ 55,352	\$ 56,877	\$ 60,050	\$ 63,391	\$ 66,941	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671	\$ 78,780

MOU 15

Appendix H

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2538	HR	\$ 25.38	\$ 26.08	\$ 26.80	\$ 27.54	\$ 29.07	\$ 30.69	\$ 32.41	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14
	BW	\$ 2,030.40	\$ 2,086.40	\$ 2,144.00	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,592.80	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20
	YR	\$ 52,993	\$ 54,455	\$ 55,958	\$ 57,503	\$ 60,698	\$ 64,080	\$ 67,672	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,506	\$ 79,636
2673	HR	\$ 26.73	\$ 27.47	\$ 28.22	\$ 29.00	\$ 30.61	\$ 32.31	\$ 34.11	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.06	\$ 40.13
	BW	\$ 2,138.40	\$ 2,197.60	\$ 2,257.60	\$ 2,320.00	\$ 2,448.80	\$ 2,584.80	\$ 2,728.80	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,124.80	\$ 3,210.40
	YR	\$ 55,812	\$ 57,357	\$ 58,923	\$ 60,552	\$ 63,913	\$ 67,463	\$ 71,221	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,557	\$ 83,791
2726	HR	\$ 27.26	\$ 28.01	\$ 28.78	\$ 29.57	\$ 31.22	\$ 32.95	\$ 34.79	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.84	\$ 40.94
	BW	\$ 2,180.80	\$ 2,240.80	\$ 2,302.40	\$ 2,365.60	\$ 2,497.60	\$ 2,636.00	\$ 2,783.20	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,187.20	\$ 3,275.20
	YR	\$ 56,918	\$ 58,484	\$ 60,092	\$ 61,742	\$ 65,187	\$ 68,799	\$ 72,641	\$ 76,692	\$ 78,801	\$ 80,972	\$ 83,185	\$ 85,482
2934	HR	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83	\$ 33.61	\$ 35.48	\$ 37.46	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 44.09
	BW	\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,688.80	\$ 2,838.40	\$ 2,996.80	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,527.20
	YR	\$ 61,261	\$ 62,953	\$ 64,686	\$ 66,461	\$ 70,177	\$ 74,082	\$ 78,216	\$ 82,580	\$ 84,856	\$ 87,194	\$ 89,596	\$ 92,059

MOU 15

Appendix I

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	2248	7	\$ 59,904	--	12	\$ 70,490
3364-2	Cook II	2413	5	\$ 57,712	--	12	\$ 75,669
3149-0	Custodial Services Assistant	2033	8	\$ 57,190	--	12	\$ 63,767
3149-A	Custodial Services Assistant - Airport	2156	8	\$ 60,656	--	12	\$ 67,609
3149-H	Custodial Services Assistant - Harbor	2156	8	\$ 60,656	--	12	\$ 67,609
3156-0	Custodian	2033	8	\$ 57,190	--	12	\$ 63,767
3156-A	Custodian - Airport	2156	8	\$ 60,656	--	12	\$ 67,609
3156-H	Custodian - Harbor	2156	8	\$ 60,656	--	12	\$ 67,609
3172-0	Event Attendant	2004	9	\$ 57,983	--	12	\$ 62,911
0717-2	Event Attendant II						\$ 27.58 /HR
0717-3	Event Attendant III	1840	12	\$ 57,712	--	12	\$ 57,712
3191-1	Laundry Worker I	2615	3	\$ 57,649	--	12	\$ 82,037
3191-2	Laundry Worker II	2752	2	\$ 59,048	--	12	\$ 86,317
3530-0	Parking Attendant	1917	11	\$ 58,526	--	12	\$ 60,134
4118-0	Plant Guide	1840	12	\$ 57,712	--	12	\$ 57,712
3157-1	Senior Custodian I	2198	7	\$ 58,589	--	12	\$ 68,945
3157-A	Senior Custodian I - Airport	2375	6	\$ 59,967	--	12	\$ 74,520
3157-2	Senior Custodian II	2300	6	\$ 58,046	--	12	\$ 72,119
3168-0	Senior Event Attendant	2587	4	\$ 58,589	--	12	\$ 81,139
3174-0	Senior Window Cleaner	2752	2	\$ 59,048	--	12	\$ 86,317
3174-A	Senior Window Cleaner - Airport	3023	2	\$ 64,853	--	12	\$ 94,816
3113-C	Vocational Worker Custodian	2033	8	\$ 57,190	--	12	\$ 63,767
3113-Y	Vocational Worker Custodian - Airport	2156	8	\$ 60,656	--	12	\$ 67,609
3113-Z	Vocational Worker Custodian - Harbor	2156	8	\$ 60,656	--	12	\$ 67,609
3173-0	Window Cleaner	2556	4	\$ 57,900	--	12	\$ 80,179
3173-A	Window Cleaner - Airport	2808	2	\$ 60,238	--	12	\$ 88,092

MOU 15

Appendix I

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
1840	HR	\$ 18.40	\$ 18.91	\$ 19.43	\$ 19.96	\$ 21.07	\$ 22.25	\$ 23.49	\$ 24.79	\$ 25.48	\$ 26.18	\$ 26.90	\$ 27.64
	BW	\$ 1,472.00	\$ 1,512.80	\$ 1,554.40	\$ 1,596.80	\$ 1,685.60	\$ 1,780.00	\$ 1,879.20	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,152.00	\$ 2,211.20
	YR	\$ 38,419	\$ 39,484	\$ 40,569	\$ 41,676	\$ 43,994	\$ 46,458	\$ 49,047	\$ 51,761	\$ 53,202	\$ 54,663	\$ 56,167	\$ 57,712
1917	HR	\$ 19.17	\$ 19.70	\$ 20.24	\$ 20.80	\$ 21.96	\$ 23.18	\$ 24.48	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 28.80
	BW	\$ 1,533.60	\$ 1,576.00	\$ 1,619.20	\$ 1,664.00	\$ 1,756.80	\$ 1,854.40	\$ 1,958.40	\$ 2,067.20	\$ 2,124.00	\$ 2,182.40	\$ 2,242.40	\$ 2,304.00
	YR	\$ 40,026	\$ 41,133	\$ 42,261	\$ 43,430	\$ 45,852	\$ 48,399	\$ 51,114	\$ 53,953	\$ 55,436	\$ 56,960	\$ 58,526	\$ 60,134
2004	HR	\$ 20.04	\$ 20.59	\$ 21.16	\$ 21.74	\$ 22.95	\$ 24.24	\$ 25.60	\$ 27.02	\$ 27.77	\$ 28.53	\$ 29.32	\$ 30.13
	BW	\$ 1,603.20	\$ 1,647.20	\$ 1,692.80	\$ 1,739.20	\$ 1,836.00	\$ 1,939.20	\$ 2,048.00	\$ 2,161.60	\$ 2,221.60	\$ 2,282.40	\$ 2,345.60	\$ 2,410.40
	YR	\$ 41,843	\$ 42,991	\$ 44,182	\$ 45,393	\$ 47,919	\$ 50,613	\$ 53,452	\$ 56,417	\$ 57,983	\$ 59,570	\$ 61,220	\$ 62,911
2033	HR	\$ 20.33	\$ 20.89	\$ 21.46	\$ 22.05	\$ 23.28	\$ 24.58	\$ 25.94	\$ 27.39	\$ 28.15	\$ 28.92	\$ 29.72	\$ 30.54
	BW	\$ 1,626.40	\$ 1,671.20	\$ 1,716.80	\$ 1,764.00	\$ 1,862.40	\$ 1,966.40	\$ 2,075.20	\$ 2,191.20	\$ 2,252.00	\$ 2,313.60	\$ 2,377.60	\$ 2,443.20
	YR	\$ 42,449	\$ 43,618	\$ 44,808	\$ 46,040	\$ 48,608	\$ 51,323	\$ 54,162	\$ 57,190	\$ 58,777	\$ 60,384	\$ 62,055	\$ 63,767
2156	HR	\$ 21.56	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.69	\$ 26.07	\$ 27.52	\$ 29.05	\$ 29.85	\$ 30.67	\$ 31.51	\$ 32.38
	BW	\$ 1,724.80	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,975.20	\$ 2,085.60	\$ 2,201.60	\$ 2,324.00	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40
	YR	\$ 45,017	\$ 46,249	\$ 47,522	\$ 48,838	\$ 51,552	\$ 54,434	\$ 57,461	\$ 60,656	\$ 62,326	\$ 64,038	\$ 65,792	\$ 67,609
2198	HR	\$ 21.98	\$ 22.58	\$ 23.21	\$ 23.85	\$ 25.17	\$ 26.58	\$ 28.06	\$ 29.62	\$ 30.44	\$ 31.28	\$ 32.14	\$ 33.02
	BW	\$ 1,758.40	\$ 1,806.40	\$ 1,856.80	\$ 1,908.00	\$ 2,013.60	\$ 2,126.40	\$ 2,244.80	\$ 2,369.60	\$ 2,435.20	\$ 2,502.40	\$ 2,571.20	\$ 2,641.60
	YR	\$ 45,894	\$ 47,147	\$ 48,462	\$ 49,798	\$ 52,554	\$ 55,499	\$ 58,589	\$ 61,846	\$ 63,558	\$ 65,312	\$ 67,108	\$ 68,945
2248	HR	\$ 22.48	\$ 23.10	\$ 23.73	\$ 24.38	\$ 25.74	\$ 27.18	\$ 28.69	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76
	BW	\$ 1,798.40	\$ 1,848.00	\$ 1,898.40	\$ 1,950.40	\$ 2,059.20	\$ 2,174.40	\$ 2,295.20	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80
	YR	\$ 46,938	\$ 48,232	\$ 49,548	\$ 50,905	\$ 53,745	\$ 56,751	\$ 59,904	\$ 63,245	\$ 64,978	\$ 66,774	\$ 68,611	\$ 70,490
2300	HR	\$ 23.00	\$ 23.63	\$ 24.28	\$ 24.95	\$ 26.33	\$ 27.80	\$ 29.36	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54
	BW	\$ 1,840.00	\$ 1,890.40	\$ 1,942.40	\$ 1,996.00	\$ 2,106.40	\$ 2,224.00	\$ 2,348.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20
	YR	\$ 48,024	\$ 49,339	\$ 50,696	\$ 52,095	\$ 54,977	\$ 58,046	\$ 61,303	\$ 64,707	\$ 66,481	\$ 68,319	\$ 70,198	\$ 72,119
2375	HR	\$ 23.75	\$ 24.40	\$ 25.07	\$ 25.76	\$ 27.20	\$ 28.72	\$ 30.32	\$ 32.02	\$ 32.90	\$ 33.80	\$ 34.73	\$ 35.69
	BW	\$ 1,900.00	\$ 1,952.00	\$ 2,005.60	\$ 2,060.80	\$ 2,176.00	\$ 2,297.60	\$ 2,425.60	\$ 2,561.60	\$ 2,632.00	\$ 2,704.00	\$ 2,778.40	\$ 2,855.20
	YR	\$ 49,590	\$ 50,947	\$ 52,346	\$ 53,786	\$ 56,793	\$ 59,967	\$ 63,308	\$ 66,857	\$ 68,695	\$ 70,574	\$ 72,516	\$ 74,520
2413	HR	\$ 24.13	\$ 24.79	\$ 25.48	\$ 26.18	\$ 27.64	\$ 29.18	\$ 30.80	\$ 32.52	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24
	BW	\$ 1,930.40	\$ 1,983.20	\$ 2,038.40	\$ 2,094.40	\$ 2,211.20	\$ 2,334.40	\$ 2,464.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20
	YR	\$ 50,383	\$ 51,761	\$ 53,202	\$ 54,663	\$ 57,712	\$ 60,927	\$ 64,310	\$ 67,901	\$ 69,760	\$ 71,681	\$ 73,643	\$ 75,669
2556	HR	\$ 25.56	\$ 26.26	\$ 26.99	\$ 27.73	\$ 29.27	\$ 30.91	\$ 32.63	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40
	BW	\$ 2,044.80	\$ 2,100.80	\$ 2,159.20	\$ 2,218.40	\$ 2,341.60	\$ 2,472.80	\$ 2,610.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00
	YR	\$ 53,369	\$ 54,830	\$ 56,355	\$ 57,900	\$ 61,115	\$ 64,540	\$ 68,131	\$ 71,931	\$ 73,915	\$ 75,940	\$ 78,028	\$ 80,179
2587	HR	\$ 25.87	\$ 26.58	\$ 27.31	\$ 28.06	\$ 29.62	\$ 31.28	\$ 33.02	\$ 34.86	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86
	BW	\$ 2,069.60	\$ 2,126.40	\$ 2,184.80	\$ 2,244.80	\$ 2,369.60	\$ 2,502.40	\$ 2,641.60	\$ 2,788.80	\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80
	YR	\$ 54,016	\$ 55,499	\$ 57,023	\$ 58,589	\$ 61,846	\$ 65,312	\$ 68,945	\$ 72,787	\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,139

MOU 15

Appendix I

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2615	HR	\$ 26.15	\$ 26.87	\$ 27.61	\$ 28.37	\$ 29.95	\$ 31.63	\$ 33.39	\$ 35.25	\$ 36.22	\$ 37.22	\$ 38.24	\$ 39.29
	BW	\$ 2,092.00	\$ 2,149.60	\$ 2,208.80	\$ 2,269.60	\$ 2,396.00	\$ 2,530.40	\$ 2,671.20	\$ 2,820.00	\$ 2,897.60	\$ 2,977.60	\$ 3,059.20	\$ 3,143.20
	YR	\$ 54,601	\$ 56,104	\$ 57,649	\$ 59,236	\$ 62,535	\$ 66,043	\$ 69,718	\$ 73,602	\$ 75,627	\$ 77,715	\$ 79,845	\$ 82,037
2752	HR	\$ 27.52	\$ 28.28	\$ 29.05	\$ 29.85	\$ 31.51	\$ 33.27	\$ 35.13	\$ 37.09	\$ 38.11	\$ 39.16	\$ 40.23	\$ 41.34
	BW	\$ 2,201.60	\$ 2,262.40	\$ 2,324.00	\$ 2,388.00	\$ 2,520.80	\$ 2,661.60	\$ 2,810.40	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80	\$ 3,218.40	\$ 3,307.20
	YR	\$ 57,461	\$ 59,048	\$ 60,656	\$ 62,326	\$ 65,792	\$ 69,467	\$ 73,351	\$ 77,443	\$ 79,573	\$ 81,766	\$ 84,000	\$ 86,317
2808	HR	\$ 28.08	\$ 28.85	\$ 29.65	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 37.85	\$ 38.89	\$ 39.96	\$ 41.06	\$ 42.19
	BW	\$ 2,246.40	\$ 2,308.00	\$ 2,372.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80	\$ 3,284.80	\$ 3,375.20
	YR	\$ 58,631	\$ 60,238	\$ 61,909	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 79,030	\$ 81,202	\$ 83,436	\$ 85,733	\$ 88,092
3023	HR	\$ 30.23	\$ 31.06	\$ 31.92	\$ 32.80	\$ 34.63	\$ 36.56	\$ 38.59	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19	\$ 45.41
	BW	\$ 2,418.40	\$ 2,484.80	\$ 2,553.60	\$ 2,624.00	\$ 2,770.40	\$ 2,924.80	\$ 3,087.20	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80
	YR	\$ 63,120	\$ 64,853	\$ 66,648	\$ 68,486	\$ 72,307	\$ 76,337	\$ 80,575	\$ 85,065	\$ 87,403	\$ 89,804	\$ 92,268	\$ 94,816

MOU 15

Appendix J

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3364-1	Cook I	2293	7	\$ 61,115	--	12	\$ 71,931
3364-2	Cook II	2461	5	\$ 58,839	--	12	\$ 77,172
3149-0	Custodial Services Assistant	2073	8	\$ 58,359	--	12	\$ 65,041
3149-A	Custodial Services Assistant - Airport	2199	8	\$ 61,867	--	12	\$ 68,966
3149-H	Custodial Services Assistant - Harbor	2199	8	\$ 61,867	--	12	\$ 68,966
3156-0	Custodian	2073	8	\$ 58,359	--	12	\$ 65,041
3156-A	Custodian - Airport	2199	8	\$ 61,867	--	12	\$ 68,966
3156-H	Custodian - Harbor	2199	8	\$ 61,867	--	12	\$ 68,966
3172-0	Event Attendant	2046	9	\$ 59,153	--	12	\$ 64,164
0717-2	Event Attendant II						\$ 28.13 /HR
0717-3	Event Attendant III	1877	12	\$ 58,881	--	12	\$ 58,881
3191-1	Laundry Worker I	2668	3	\$ 58,818	--	12	\$ 83,687
3191-2	Laundry Worker II	2808	2	\$ 60,238	--	12	\$ 88,092
3530-0	Parking Attendant	1956	11	\$ 59,695	--	12	\$ 61,345
4118-0	Plant Guide	1877	12	\$ 58,881	--	12	\$ 58,881
3157-1	Senior Custodian I	2243	7	\$ 59,779	--	12	\$ 70,323
3157-A	Senior Custodian I - Airport	2423	6	\$ 61,178	--	12	\$ 76,003
3157-2	Senior Custodian II	2345	6	\$ 59,215	--	12	\$ 73,560
3168-0	Senior Event Attendant	2639	4	\$ 59,779	--	12	\$ 82,768
3174-0	Senior Window Cleaner	2808	2	\$ 60,238	--	12	\$ 88,092
3174-A	Senior Window Cleaner - Airport	3084	2	\$ 66,168	--	12	\$ 96,757
3113-C	Vocational Worker Custodian	2073	8	\$ 58,359	--	12	\$ 65,041
3113-Y	Vocational Worker Custodian - Airport	2199	8	\$ 61,867	--	12	\$ 68,966
3113-Z	Vocational Worker Custodian - Harbor	2199	8	\$ 61,867	--	12	\$ 68,966
3173-0	Window Cleaner	2608	4	\$ 59,069	--	12	\$ 81,786
3173-A	Window Cleaner - Airport	2865	2	\$ 61,470	--	12	\$ 89,867

MOU 15

Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
1877	HR	\$ 18.77	\$ 19.29	\$ 19.82	\$ 20.37	\$ 21.51	\$ 22.71	\$ 23.97	\$ 25.31	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20
	BW	\$ 1,501.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,720.80	\$ 1,816.80	\$ 1,917.60	\$ 2,024.80	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00
	YR	\$ 39,191	\$ 40,277	\$ 41,384	\$ 42,532	\$ 44,912	\$ 47,418	\$ 50,049	\$ 52,847	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881
1956	HR	\$ 19.56	\$ 20.10	\$ 20.65	\$ 21.22	\$ 22.40	\$ 23.65	\$ 24.97	\$ 26.36	\$ 27.08	\$ 27.82	\$ 28.59	\$ 29.38
	BW	\$ 1,564.80	\$ 1,608.00	\$ 1,652.00	\$ 1,697.60	\$ 1,792.00	\$ 1,892.00	\$ 1,997.60	\$ 2,108.80	\$ 2,166.40	\$ 2,225.60	\$ 2,287.20	\$ 2,350.40
	YR	\$ 40,841	\$ 41,968	\$ 43,117	\$ 44,307	\$ 46,771	\$ 49,381	\$ 52,137	\$ 55,039	\$ 56,543	\$ 58,088	\$ 59,695	\$ 61,345
2046	HR	\$ 20.46	\$ 21.02	\$ 21.60	\$ 22.19	\$ 23.43	\$ 24.73	\$ 26.11	\$ 27.57	\$ 28.33	\$ 29.11	\$ 29.91	\$ 30.73
	BW	\$ 1,636.80	\$ 1,681.60	\$ 1,728.00	\$ 1,775.20	\$ 1,874.40	\$ 1,978.40	\$ 2,088.80	\$ 2,205.60	\$ 2,266.40	\$ 2,328.80	\$ 2,392.80	\$ 2,458.40
	YR	\$ 42,720	\$ 43,889	\$ 45,100	\$ 46,332	\$ 48,921	\$ 51,636	\$ 54,517	\$ 57,566	\$ 59,153	\$ 60,781	\$ 62,452	\$ 64,164
2073	HR	\$ 20.73	\$ 21.30	\$ 21.89	\$ 22.49	\$ 23.75	\$ 25.07	\$ 26.47	\$ 27.95	\$ 28.72	\$ 29.51	\$ 30.32	\$ 31.15
	BW	\$ 1,658.40	\$ 1,704.00	\$ 1,751.20	\$ 1,799.20	\$ 1,900.00	\$ 2,005.60	\$ 2,117.60	\$ 2,236.00	\$ 2,297.60	\$ 2,360.80	\$ 2,425.60	\$ 2,492.00
	YR	\$ 43,284	\$ 44,474	\$ 45,706	\$ 46,959	\$ 49,590	\$ 52,346	\$ 55,269	\$ 58,359	\$ 59,967	\$ 61,616	\$ 63,308	\$ 65,041
2199	HR	\$ 21.99	\$ 22.59	\$ 23.22	\$ 23.86	\$ 25.18	\$ 26.59	\$ 28.07	\$ 29.63	\$ 30.45	\$ 31.29	\$ 32.15	\$ 33.03
	BW	\$ 1,759.20	\$ 1,807.20	\$ 1,857.60	\$ 1,908.80	\$ 2,014.40	\$ 2,127.20	\$ 2,245.60	\$ 2,370.40	\$ 2,436.00	\$ 2,503.20	\$ 2,572.00	\$ 2,642.40
	YR	\$ 45,915	\$ 47,167	\$ 48,483	\$ 49,819	\$ 52,575	\$ 55,519	\$ 58,610	\$ 61,867	\$ 63,579	\$ 65,333	\$ 67,129	\$ 68,966
2243	HR	\$ 22.43	\$ 23.05	\$ 23.68	\$ 24.33	\$ 25.69	\$ 27.12	\$ 28.63	\$ 30.22	\$ 31.05	\$ 31.90	\$ 32.78	\$ 33.68
	BW	\$ 1,794.40	\$ 1,844.00	\$ 1,894.40	\$ 1,946.40	\$ 2,055.20	\$ 2,169.60	\$ 2,290.40	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40
	YR	\$ 46,833	\$ 48,128	\$ 49,443	\$ 50,801	\$ 53,640	\$ 56,626	\$ 59,779	\$ 63,099	\$ 64,832	\$ 66,607	\$ 68,444	\$ 70,323
2293	HR	\$ 22.93	\$ 23.56	\$ 24.21	\$ 24.88	\$ 26.26	\$ 27.73	\$ 29.27	\$ 30.91	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45
	BW	\$ 1,834.40	\$ 1,884.80	\$ 1,936.80	\$ 1,990.40	\$ 2,100.80	\$ 2,218.40	\$ 2,341.60	\$ 2,472.80	\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00
	YR	\$ 47,877	\$ 49,193	\$ 50,550	\$ 51,949	\$ 54,830	\$ 57,900	\$ 61,115	\$ 64,540	\$ 66,314	\$ 68,131	\$ 70,010	\$ 71,931
2345	HR	\$ 23.45	\$ 24.09	\$ 24.76	\$ 25.44	\$ 26.86	\$ 28.36	\$ 29.94	\$ 31.61	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23
	BW	\$ 1,876.00	\$ 1,927.20	\$ 1,980.80	\$ 2,035.20	\$ 2,148.80	\$ 2,268.80	\$ 2,395.20	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40
	YR	\$ 48,963	\$ 50,299	\$ 51,698	\$ 53,118	\$ 56,083	\$ 59,215	\$ 62,514	\$ 66,001	\$ 67,818	\$ 69,676	\$ 71,597	\$ 73,560
2423	HR	\$ 24.23	\$ 24.90	\$ 25.58	\$ 26.28	\$ 27.75	\$ 29.30	\$ 30.94	\$ 32.66	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40
	BW	\$ 1,938.40	\$ 1,992.00	\$ 2,046.40	\$ 2,102.40	\$ 2,220.00	\$ 2,344.00	\$ 2,475.20	\$ 2,612.80	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00
	YR	\$ 50,592	\$ 51,991	\$ 53,411	\$ 54,872	\$ 57,942	\$ 61,178	\$ 64,602	\$ 68,194	\$ 70,073	\$ 71,994	\$ 73,977	\$ 76,003
2461	HR	\$ 24.61	\$ 25.29	\$ 25.98	\$ 26.69	\$ 28.18	\$ 29.76	\$ 31.41	\$ 33.16	\$ 34.07	\$ 35.01	\$ 35.97	\$ 36.96
	BW	\$ 1,968.80	\$ 2,023.20	\$ 2,078.40	\$ 2,135.20	\$ 2,254.40	\$ 2,380.80	\$ 2,512.80	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80
	YR	\$ 51,385	\$ 52,805	\$ 54,246	\$ 55,728	\$ 58,839	\$ 62,138	\$ 65,584	\$ 69,238	\$ 71,138	\$ 73,100	\$ 75,105	\$ 77,172
2608	HR	\$ 26.08	\$ 26.80	\$ 27.53	\$ 28.29	\$ 29.86	\$ 31.52	\$ 33.28	\$ 35.14	\$ 36.11	\$ 37.10	\$ 38.12	\$ 39.17
	BW	\$ 2,086.40	\$ 2,144.00	\$ 2,202.40	\$ 2,263.20	\$ 2,388.80	\$ 2,521.60	\$ 2,662.40	\$ 2,811.20	\$ 2,888.80	\$ 2,968.00	\$ 3,049.60	\$ 3,133.60
	YR	\$ 54,455	\$ 55,958	\$ 57,482	\$ 59,069	\$ 62,347	\$ 65,813	\$ 69,488	\$ 73,372	\$ 75,397	\$ 77,464	\$ 79,594	\$ 81,786
2639	HR	\$ 26.39	\$ 27.12	\$ 27.86	\$ 28.63	\$ 30.22	\$ 31.90	\$ 33.68	\$ 35.56	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64
	BW	\$ 2,111.20	\$ 2,169.60	\$ 2,228.80	\$ 2,290.40	\$ 2,417.60	\$ 2,552.00	\$ 2,694.40	\$ 2,844.80	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20
	YR	\$ 55,102	\$ 56,626	\$ 58,171	\$ 59,779	\$ 63,099	\$ 66,607	\$ 70,323	\$ 74,249	\$ 76,295	\$ 78,383	\$ 80,555	\$ 82,768

MOU 15

Appendix J

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
2668	HR	\$ 26.68	\$ 27.41	\$ 28.17	\$ 28.94	\$ 30.56	\$ 32.26	\$ 34.06	\$ 35.96	\$ 36.95	\$ 37.97	\$ 39.01	\$ 40.08
	BW	\$ 2,134.40	\$ 2,192.80	\$ 2,253.60	\$ 2,315.20	\$ 2,444.80	\$ 2,580.80	\$ 2,724.80	\$ 2,876.80	\$ 2,956.00	\$ 3,037.60	\$ 3,120.80	\$ 3,206.40
	YR	\$ 55,707	\$ 57,232	\$ 58,818	\$ 60,426	\$ 63,809	\$ 67,358	\$ 71,117	\$ 75,084	\$ 77,151	\$ 79,281	\$ 81,452	\$ 83,687
2808	HR	\$ 28.08	\$ 28.85	\$ 29.65	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 37.85	\$ 38.89	\$ 39.96	\$ 41.06	\$ 42.19
	BW	\$ 2,246.40	\$ 2,308.00	\$ 2,372.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80	\$ 3,284.80	\$ 3,375.20
	YR	\$ 58,631	\$ 60,238	\$ 61,909	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 79,030	\$ 81,202	\$ 83,436	\$ 85,733	\$ 88,092
2865	HR	\$ 28.65	\$ 29.44	\$ 30.25	\$ 31.08	\$ 32.82	\$ 34.65	\$ 36.58	\$ 38.61	\$ 39.68	\$ 40.77	\$ 41.89	\$ 43.04
	BW	\$ 2,292.00	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40	\$ 2,625.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60	\$ 3,351.20	\$ 3,443.20
	YR	\$ 59,821	\$ 61,470	\$ 63,162	\$ 64,895	\$ 68,528	\$ 72,349	\$ 76,379	\$ 80,617	\$ 82,851	\$ 85,127	\$ 87,466	\$ 89,867
3084	HR	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 35.33	\$ 37.30	\$ 39.37	\$ 41.57	\$ 42.72	\$ 43.89	\$ 45.10	\$ 46.34
	BW	\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,826.40	\$ 2,984.00	\$ 3,149.60	\$ 3,325.60	\$ 3,417.60	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20
	YR	\$ 64,393	\$ 66,168	\$ 67,985	\$ 69,864	\$ 73,769	\$ 77,882	\$ 82,204	\$ 86,798	\$ 89,199	\$ 91,642	\$ 94,168	\$ 96,757